



BOARD POLICY

No. 915

TITLE: Substance Abuse and Controlled Use of Alcohol on Campus

DATE ADOPTED: November 2, 2018

EFFECTIVE DATE: November 2, 2018

SUPERSEDES: October 22, 2008

PURPOSE AND APPLICATION

Rowan College at Burlington County is committed to providing its employees, students and guests with an environment that is conducive to the achievement of work and academic goals. Moreover, the College is required to comply with the Drug Free Workplace Act of 1988, 41 U.S.C., Section 701, et. and the Drug-Free Schools and Communities Act Amendments of 1989, Public Law 101-226 and 34 CFR Part 86, as well as other relevant substance abuse laws. Therefore, the College has adopted the following policy regarding the use of drugs and alcohol by College students and employees and other individuals on the College campuses, in College facilities, and in College vehicles.

Use of Alcohol

Except at specific functions approved by the College, the use, possession, or sale of alcoholic beverages by any individuals on the College campuses in College facilities, and in College vehicles is strictly forbidden. It is also strictly forbidden for any individual to be under the influence of alcoholic beverages while engaged in College-related activities, or while on the College campuses, in College facilities, and in College vehicles. When authorized by the College, the use of alcoholic beverages at College functions shall be in strict accordance with local, state, and federal regulations.

Use of Drugs

The manufacture, use, possession, sale, distribution, or being under the influence of illegal narcotics, chemicals, psychedelic drugs or other controlled substances by an individual engaged in College-related activities or while on the College campuses, in College facilities, and in College vehicles is strictly forbidden. Similarly, the un-prescribed, illegal or abusive use of prescription or over-the-counter drugs or narcotics is strictly forbidden.



Sanctions

Persons violating this Policy will be subject to all applicable civil and criminal penalties. Violations of local ordinances or of state or federal laws regarding alcohol or controlled dangerous substances by members of the College community, if they are of a serious nature, may entail College disciplinary action regardless of where such violations occur. When appropriate, the College will apply progressive discipline and depending on the particular circumstances, continued association with the College by violators of this policy may be made contingent upon satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

In addition to the above sanctions, violators of this policy may also be subject to forfeiture of public employment under State Forfeiture of Public Office laws and/or loss of grant or other financial aid. For more information regarding local, state, and federal regulations and applicable sanctions, HR or the Office of the Dean of Student Success should be contacted.

Education

The College shall provide an awareness program to educate students, faculty, and staff to the dangers of drug and alcohol abuse and to enable administrators, supervisors and faculty to identify persons who may be in need of assistance and refer them for evaluation and treatment.

President

Date:

Chairman

Date: