PAGE 1 OF 3 MAY 2023



Diversity, Equity & Inclusion Insights



Celebrate ASIAN AMERICAN & PACIFIC ISLANDER Heritage Month

MAY

Asian American and Pacific Islander Heritage Month Jewish American Heritage Month Older Americans Month Mental Health Month

- 5 Cinco de Mayo
- 17 International Day against
 Homophobia, Transphobia
 and Biphobia
- 21 World Day for Cultural Diversity for Dialogue and Development
- 29 Memorial Day

For more observances and celebrations, click here.

Get Involved & Stay Involved

There are many ways to advance and support an inclusive campus culture. At RCBC, one way is to join a PACDEI subcommittee. **Information below**.

Black, Indigenous, People of Color (BIPOC) Subcommittee Chair: Corvena Francis-Denton (cfrancis-denton@rcbc.edu)
Open to faculty, staff and students.

Disability Subcommittee

Chair: Jonathan Weisbrod (jweisbrod@rcbc.edu)
Open to faculty, staff and students.

Open to faculty, stair and students

Faculty and Staff Subcommittee

Chair: POSITION OPEN!

Open to faculty and staff.

Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, + (LGBTQIA+) Subcommittee

Chair: Renita Brady (rbrady@rcbc.edu)
Open to faculty, staff and students.

Student Subcommittee

Interim Chair: Andrew Bamford (abamford@rcbc.edu)
Open to students.

Women's Subcommittee

Co-Chairs: Brooke Mailhiot (bmailhiot@rcbc.edu) and Leisa Karanjia (lkaranjia@rcbc.edu)

Open to faculty, staff and students.

News & More

<u>DEI Insights</u> Looks Forward to Summer

Now that the Spring 2023 semester is coming to a close, DEI Insights will spend the summer reinventing itself. The PACDEI has spent this academic year collecting data on Barons' experiences at the college, their perception of our college climate, and more. We intend to infuse our next steps, including our upcoming annual and strategic plans, into upcoming newsletter content. As we continue to process data and effect



News & More Continued

Our Final DEI Climate Survey Report is Now Available!

After launching three surveys in October 2022 to RCBC faculty, staff and students and waiting for the data from those surveys to be analyzed, we are finally able to share the final survey report with the RCBC community!

This report will be posted on our DEI website at rcbc.edu/diversity, alongside coded data from the breakout sessions at Dr. Cioce's Welcome Back event that occurred on February 24, 2023.

RCBC RESOURCES

AVAILABLE TO YOU

Struggling with money or food? Struggling in class? Looking for other services? Your safety is our priority and responsibility. We're here to help and support you.

Click <u>here</u> for more information.

Take some time to read through our community's feedback that will help drive the PACDEI's efforts moving forward.

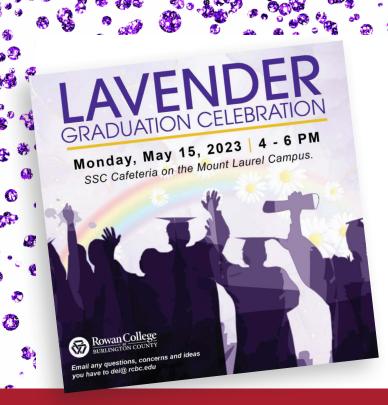
Congratulations, Graduating Barons!

RCBC's PACDEI acknowledges that getting to graduation is a triumph enough, but particularly for those who come from marginalized communities.

We celebrate the achievements of all of our students who have made it to the finish line and wish them the best of luck in their future endeavors!







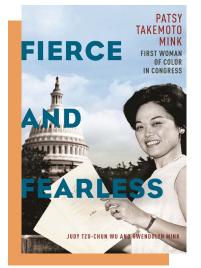
Celebrate Queer Students' Accomplishments at the Lavender Graduation Celebration

Attention RCBC students in the LGBTQ+ community! Are you graduating this Spring or Fall? Are you still working on your degree but want to celebrate the end of the year with your peers? RCBC is hosting a Lavender Graduation Celebration open to all members of the LGBTQ+ community, so even if you're not graduating, come celebrate the semester with us!

Grads who want to be recognized can RSVP *here*, but all are welcome to come and party!

Read, Watch, Listen

Books, films, podcasts, articles, videos and more. Storytelling values the sharing of voices, perspectives and experiences. Share them with us by emailing dei@rcbc.edu.



Source: Amazon

Book

Fierce and Fearless: Patsy Takemoto Mink, First Woman of Color in Congress

by Judy Tzu-Chun Wu & Gwendolyn Mink (2022)

"The book explores the life and politics of Patsy Takemoto Mink (1927-2002), a third generation Japanese American from Hawai'i, the first woman of color in Congress and the legislative champion of Title IX. Co-authored by her daughter, political scientist Gwendolyn Mink, and historian Judy Tzu-Chun Wu, this work discusses Mink's decades-long work for women's equality, civil rights, environmental humanism, and peace."

Available at the <u>RCBC Library</u>.

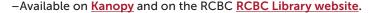
Documentary

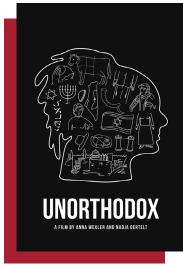
Unorthodox

(2018)

"At sixteen, Anna Wexler had broken away from her Orthodox Jewish community in New Jersey, rejecting its religious doctrine and social restrictions, and severing ties to her family. This led to her running away from home, sleeping on the streets, and experimenting with sex and drugs with friends who had also left the Orthodox world.

However, after studying in Israel, her friends had a change of heart and returned to the fold. Feeling betrayed, Anna launches a quest to understand their transformation by following three rebellious Jewish teenagers in their yearlong rite-of-passage journey from high school to Israel. Along the way, Anna is forced back to the roots of her own struggle to understand the meaning of faith and the essence of religion and identity."





Source: IMDB



Podcast

The Baroness - Episode 14 Leader, Laureate and Long COVID

by the RCBC Podcast Network

"Poet Laureate, survivor and professor Dr. Ann Wallace shares her journey the power of words through poetry and long COVID. Discussing connections with our world, illness and sharing stories. Join Dr. Mailhiot as she discusses Ann's writing through her struggles, how we can save ourselves and produce narratives that inspire others."

-Listen to all episodes of the podcast from this page or through your preferred streaming service!



About DEI Insights | Thank you for taking the time to explore this issue of DEI Insights.

Posted monthly online, DEI Insights update the RCBC community about DEI initiatives, news, resources and opportunities. Created by the President's Advisory Council on Diversity, Equity and Inclusion to ensure regular and open communication, an email notification goes out campus-wide when the newest issue is available.