



**SPECIAL BOARD OF TRUSTEES MEETING
AUGUST 27, 2026
MEETING MINUTES**

Committee Members Present: Ms. Nina Bonner, Mr. Thomas Braddock, Kevin Brown, Mr. Ramesh Jayaram, Mr. Dorion Morgan, Mr. Gino Pasqualone, Ms. Jannine Veasy, Mr. Edward Waters, and Mr. Curtis White

Committee Members Absent: Dr. Darvis Holley

RCBC Staff/Faculty/Guests Present: Dr. D. Spang, Evan Crook (College Solicitor, Malamut Law), Sophia Agostino (Malamut Law), M. Farr, Dr. K. Pleasant, J. Kealey, L. Cardona, C. Snyder, B. Whitfield, Dr. E. Tetteh, Dr. A. Rudman, S. Russell, D. Podolski, A. Phillips, D. Egan, M. Brown

Board Chair Thomas Braddock called the meeting to order and welcomed everyone.

The meeting began with the flag salute followed by Ms. Leidalis Cardona reading the roll call of the Trustees, and Ms. Colleen Snyder reciting the Statement of Compliance with the Open Public Meetings Act. As noted on the agenda, the Board will enter into Executive Session pursuant to N.J.S.A. 10:4-12(b)(7) relating to authorization of the College's Presidential Search and approval of the search structure, timeline, presidential profile, selection criteria, and committee composition.

Board Chair Thomas Braddock asked for a motion to convene into Executive Session. With a motion from Trustee Dorion Morgan and a second from Trustee Jannine Veasy, the motion passed unanimously.

The Executive Session adjourned, and the public rejoined the open session. Chair Thomas Braddock asked for a motion to reconvene. With a motion from Trustee Dorion Morgan and a second from Trustee Jannine Veasy, the motion passed unanimously.

At this time, Mr. Braddock asked for a motion to approve Resolution 2026-08-02: Authorizing a Presidential Search, and approving the search structure, timeline, presidential profile, selection criteria, and committee composition. Mr. Evan Crook, from Malamut Law, and the College's solicitor, stated that there would be an amendment to the resolution. The amendment would include language that for any reason the Board of Trustees are unable to identify and/or appoint a President candidate in accordance with the structure, qualifications, selection criteria or timelines set forth herein, the Board would reserve the right to modify the selection criteria processes, or extend the timeline at their sole discretion. A motion was initiated by Trustee Ed Waters, and seconded by Trustee Dorion Morgan, with the resolution approved unanimously.

The next item of business was to open the meeting for any comments from the public. No comments were initiated, and this portion of the meeting was closed.

Finally, Board Chair Thomas Braddock called for a motion to adjourn, with all in favor unanimously. There being no further business, the meeting was adjourned.

Respectfully submitted,

Mr. Thomas Braddock
Board of Trustees Chair
(On behalf of Dr. Darvis Holley's absence)



Rowan College at BURLINGTON COUNTY

SPECIAL BOARD OF TRUSTEES MEETING AUGUST 27, 2026

RESOLUTION #2026-08-01

APPROVAL OF MOTION TO CONVENE EXECUTIVE SESSION MEETING

WHEREAS, the New Jersey Open Public Meetings Act provides the public with a right of access to a meeting of decision-making government bodies at the state and local level in New Jersey; and

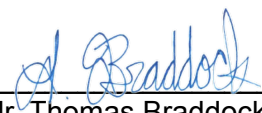
WHEREAS, under the Open Public Meetings Act, a public body may hold a closed session when the subject matter consists of exemptions found in N.J.S.A. 10:4-125(b); and

WHEREAS, the Board of Trustees of Rowan College at Burlington County (hereinafter referred to as the Board of Trustees) in the exercise of its judgment, has determined a need to convene an Executive Session Meeting to discuss some or all of the following matters:

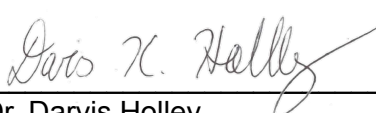
- a. Conducting a competitive and inclusive search for the College's next President.*

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees now assembled in public session this 27th day of August 2026, hereby determines to convene an Executive Session Meeting for such purpose.

BE IT FURTHER RESOLVED, that the Board of Trustees has the right to take action in Public Session at the conclusion of the Executive Session meeting.



Mr. Thomas Braddock
Board Chair



Dr. Darvis Holley
Board Secretary



**ROWAN COLLEGE at BURLINGTON COUNTY
SPECIAL BOARD OF TRUSTEES MEETING
AUGUST 27, 2026**

RESOLUTION #2026-08-02

**AUTHORIZING A PRESIDENTIAL SEARCH, AND APPROVING THE SEARCH
STRUCTURE, TIMELINE, PRESIDENTIAL PROFILE, SELECTION CRITERIA, AND
COMMITTEE COMPOSITION**

WHEREAS, the Board of Trustees of Rowan College at Burlington County ("Board") is responsible for the governance of the College and for the selection and appointment of the President; and

WHEREAS, the Board recognizes that the selection of the President is among its most significant governance responsibilities and that the process should be competitive, inclusive, appropriately documented, and designed to identify highly qualified candidates capable of providing effective leadership to the College; and

WHEREAS, the Board has determined that it is in the best interests of Rowan College at Burlington County to initiate a **Presidential Search**, with the objective of completing the search and making a presidential appointment in December 2026; and

WHEREAS, the Board has reviewed a proposed Presidential search structure providing for an Initial Advisory Screening Committee, a Trustee/Executive Presidential Search Committee, administrative support from the Director of Human Resources, and final consideration and appointment of the selected Presidential candidate by the full Board; and

WHEREAS, the Board finds that this structure provides for meaningful participation by representatives of the College community while preserving the Board's ultimate authority and responsibility for the selection and appointment of the President;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Rowan College at Burlington County, as follows:

1. Authorization of Presidential Search

The Board hereby authorizes the commencement of a **competitive and inclusive search for the next President of Rowan College at Burlington County**, with the objective of completing the search and making a Presidential appointment in **December 2026**.



2. Approval of Search Structure and Timeline

The Board hereby approves the Presidential Search structure and general timetable presented to the Board and incorporated into the search materials, providing generally for:

- a. authorization and commencement of the search August 27, 2026;
- b. national, regional, statewide, and other appropriate recruitment and candidate outreach;
- c. an application and recruitment period during September 2026;
- d. initial candidate screening and evaluation by an Advisory Screening Committee during October 2026;
- e. recommendation of approximately up to three highly qualified candidates to the Trustee/Executive Presidential Search Committee;
- f. comprehensive evaluation and interviews by the Trustee/Executive Presidential Search Committee, together with appropriate stakeholder input, reference review, background review, and other due diligence during November 2026;
- g. recommendation of a preferred candidate by the Trustee/Executive Presidential Search Committee to the full Board in early December 2026; and
- h. final consideration and appointment by the full Board of Trustees, with a target appointment date in **December 2026**.

The Board Chair, in consultation with the Trustee/Executive Presidential Search Committee and Director of Human Resources, is authorized to make reasonable administrative adjustments to the timetable necessary to facilitate completion of the search, provided that such adjustments do not materially alter the search structure or the Board's authority over the selection and appointment of the President.

3. Presidential Profile, Qualifications, and Selection Criteria

The Board hereby **approves the Presidential Profile, minimum and preferred qualifications, and candidate selection criteria** presented to the Board as part of the Presidential search materials, expressed in Attachment A.

All candidates shall be evaluated using the Board-approved Presidential Profile, qualifications, and selection criteria.



4. Trustee/Executive Presidential Search Committee.

The Board hereby establishes a **Trustee/Executive Presidential Search Committee**, consisting of the following members :

- Board Chairman, Thomas Braddock;
- Board Member, Curtis White;
- Board Member, Jannine Veasy;
- Board Member, Kevin Brown; and
- Dr. Anthony Lowman, Chancellor of Rowan University

The Trustee/Executive Presidential Search Committee is authorized to conduct the candidate review and evaluation process established by the Board, including interviews, consideration of stakeholder input, reference and background review, and other appropriate due diligence.

Following completion of its review, the Committee shall recommend a **preferred candidate** to the full Board for consideration and may identify an alternate candidate for contingency purposes.

The Trustee/Executive Presidential Search Committee shall not possess authority to appoint the President. **Final authority for selection and appointment of the President remains exclusively with the full Board of Trustees.**

5. Initial Advisory Screening Committee

The Board hereby establishes an **Advisory Screening Committee** to provide meaningful participation by appropriate constituencies of the College community in the presidential search.

The Advisory Screening Committee shall be chaired by Dr. Krystal Pleasant (*Chief Strategic Marketing Director*) and include designated representatives of the following constituencies:

- President Student Senate or designee to be named;
- Faculty Senate or designee to be named;
- President of College Senate or designee to be named;
- Anita Rudman, Associate Provost;
- Andrew Eaton, Director of Public Safety;
- Dr. Karen Montalto, Dean of Health Services;
- Kevin Kerfoot; Chief Financial Officer;
- Dr. Catherine Briggs, Dean of Student Success;
- Dr. Francis Canedo, Dean of Humanities & Social Sciences; and
- Dr. Krystal Pleasant, Chief Marketing and Enrollment Strategy Officer

The Initial Advisory Screening Committee shall review and evaluate qualified applicants using the Presidential Profile, qualifications, selection criteria, and standardized evaluation procedures approved for the search.



The Committee may conduct preliminary candidate interviews and other screening activities as appropriate and shall recommend up to **three highly qualified candidates** to the Trustee Presidential Search Committee for further consideration.

The Advisory Screening Committee shall serve solely in an **advisory capacity** and shall not possess authority to select, appoint, or make the final recommendation of a candidate to the Board.

6. Appointment of Committee Members

The Board hereby appoints the individuals identified in this Resolution to their respective committees.

To the extent that any constituency representative has not been identified as of the date of this Resolution, the Board Chair is authorized to appoint or confirm the appropriate representative following designation or recommendation by the applicable constituency.

Any vacancy arising during the search may be filled in the same manner.

7. Human Resources and Administrative Support

The **Director of Human Resources** is hereby directed to provide administrative and professional staff support for the presidential search under the direction of the Trustee Presidential Search Committee.

Such responsibilities shall include, as appropriate:

- coordinating recruitment, advertising, and candidate outreach;
- receiving and maintaining applications and search records;
- verifying satisfaction of established minimum qualifications;
- coordinating committee meetings and candidate interviews;
- preparing standardized screening and evaluation materials;
- providing administrative support to both search committees;
- coordinating references, background reviews, and other appropriate due diligence;
- maintaining appropriate confidentiality and documentation; and
- performing such other administrative functions as may be necessary to conduct an orderly and timely search.

The Director of Human Resources shall serve in a **staff capacity and shall not be a voting member of either search committee.**



8. Recruitment and Publication

The Director of Human Resources, under the direction of the Trustee/Executive Presidential Search Committee, is authorized and directed to **commence recruitment and publication of the presidential vacancy immediately following adoption of this Resolution and finalization of the approved search materials.**

Recruitment shall include, as appropriate:

- national community-college and higher-education recruitment sources;
- regional and statewide recruitment;
- professional associations and executive leadership networks;
- targeted outreach to qualified potential candidates;
- solicitation of nominations;
- the College's website and other appropriate electronic recruitment sources; and
- such additional recruitment methods as the Trustee/Executive Presidential Search Committee determines appropriate.

The objective shall be to develop a **strong, qualified, diverse, and competitive applicant pool** within the search timetable.

9. Confidentiality, Documentation, and Consistent Evaluation

The search shall be conducted in a manner that provides for appropriate confidentiality, consistent treatment of candidates, maintenance of search records, and evaluation of candidates against the **same Board-approved qualifications and selection criteria** throughout the process, subject to applicable law.

Stakeholder and advisory input shall inform the Board's decision-making but shall not constitute a vote on the selection of the President.

10. Final Authority of the Board

Nothing contained in this Resolution shall be construed as delegating the Board's ultimate authority or responsibility for selection and appointment of the President.

The Trustee/Executive Presidential Search Committee shall make its recommendation to the full Board, and **no candidate shall be selected or appointed President except by formal action of the Board of Trustees.**



11. Authority to Implement

The Board Chair, Trustee/Executive Presidential Search Committee, Director of Human Resources, and appropriate College personnel are authorized to take such administrative actions as are reasonably necessary to implement this Resolution and conduct the search consistent with the structure, qualifications, selection criteria, and authority established herein. If, for any reason, the Board of Trustees is unable to identify and appoint a President candidate in accordance with the structure, qualifications, selection criteria, or timelines set forth herein, the Board reserves the right to modify the structure, qualifications, selection criteria processes, or extend the timelines in its sole discretion.

12. Effective Date

This Resolution shall take effect **immediately upon adoption**, and recruitment and publication of the presidential vacancy may commence immediately thereafter upon finalization of the approved recruitment materials.

ADOPTED by the Board of Trustees of Rowan College at Burlington County at a duly noticed meeting held on Thursday, August 27, 2026.

ATTACHMENTS A, B, & C:
Presidential Profile and Qualifications, Presidential Search Process & Timelines, and
Candidate Selection/Evaluation Criteria



Rowan College
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**ATTACHMENT:
BOARD GOVERNANCE
PROPOSED PRESIDENTIAL SEARCH PROCESS**

Purpose

The proposed presidential search process is designed to enable the Board of Trustees to conduct a credible, competitive, inclusive, and well-documented search on an established timetable, with the objective of selecting and appointing the College's next President, in, on, or before December 31, 2026.

I. Key Objectives of Presidential Search

a. Provides Timely Leadership Stability

Following an extended period of presidential transition and institutional uncertainty, the College would benefit from establishing permanent presidential leadership without unnecessarily prolonging an interim governance structure.

The appointment of a permanent President would provide greater organizational stability, clarify long-term executive accountability, and allow the College to move forward with greater certainty regarding its strategic direction.

b. Supports Accreditation and Institutional Priorities

RCBC continues to address significant governance, ethics, integrity, and institutional-effectiveness matters associated with the MSCHE accreditation process.

Establishing permanent presidential leadership within a reasonable timeframe will provide greater continuity, accountability, and organizational focus as the College continues this work and demonstrates sustained attention to the governance and institutional practices expected under applicable MSCHE accreditation standards.

c. Maintains Institutional Momentum

The College is simultaneously addressing accreditation, governance improvement, strategic planning, enrollment, academic priorities, financial sustainability, and other significant institutional matters.



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Permanent presidential leadership would provide continuity and accountability for these initiatives and reduce the potential for major institutional decisions to be deferred simply because the College remains under transitional leadership.

II. Why the Proposed Process Is Credible and Appropriate

a. Preserves Meaningful Institutional Participation

Representatives of faculty, staff, students, and other appropriate College constituencies will participate through the Initial Advisory Screening Committee, reviewing the qualified applicant pool and identifying up to three highly qualified candidates using the Presidential Profile and selection criteria approved by the Board.

This provides the College community with a substantive role at an important point in the selection process without transferring the Board's responsibility for selecting the President.

b. Creates a Disciplined and Objective Initial Screening Process

The Initial Advisory Screening Committee will review the same candidate application materials using a standardized screening instrument based upon Board-approved qualifications and selection criteria.

This promotes consistency, fairness, and appropriate documentation while eliminating the additional time and duplication associated with conducting a separate preliminary round of candidate interviews.

c. Concentrates on a Comprehensive Candidate Evaluation at the Trustee Level

The Trustee/Executive Presidential Search Committee will conduct the comprehensive evaluation of up to three candidates advanced through the initial screening process.

This stage may include comprehensive interviews, campus visits, meetings with appropriate College constituencies, structured stakeholder feedback, reference and background reviews, and other appropriate due diligence.

The most time-intensive and consequential candidate evaluation activities are therefore concentrated at the level of the Board members who ultimately must recommend a candidate for appointment. This preserves rigor while avoiding unnecessary duplication between the two committees.

d. Preserves the Board's Authority and Accountability

The Initial Advisory Screening Committee will forward an unranked slate of up to three highly qualified candidates rather than identify a preferred candidate.



The Trustee/Executive Presidential Search Committee will conduct the comprehensive evaluation and recommend a preferred candidate, while the full Board of Trustees retains final authority and responsibility for selecting and appointing the President.

e. Preserves Competitive Recruitment

The position will be publicly advertised and actively recruited through appropriate national, regional, statewide, professional, and higher-education channels. Qualified applicants will compete for the Presidency based upon delineated qualifications and selection criteria established by the Board before candidate evaluation begins.

The objective remains the development of a strong, qualified, diverse, and competitive applicant pool.

f. Clear Allocation of Responsibilities

Initial Advisory Screening Committee → Screens and Advises

Trustee/Executive Presidential Search Committee → Interviews, Evaluates and Recommends

Full Board of Trustees → Selects and Appoints

III. Overall Justification

The proposed approach seeks to balance two legitimate Board responsibilities.

The first is the responsibility to provide the College with stable permanent leadership within a reasonable period of time while significant accreditation, governance, strategic, and institutional priorities remain underway.

The second is the responsibility to ensure that the selection of the President—the Board's most consequential personnel decision—is conducted through a credible, competitive, inclusive, objective, and well-documented process.



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PROPOSED PRESIDENTIAL SEARCH PROCESS

Purpose

The purpose is to recommend a framework for conducting a **competitive and inclusive search for the College's next President**, with the objective of initiating the search in September 2026, and enabling the Board of Trustees to make a final selection on or before December 31, 2026.

The proposed process is designed to balance several important considerations:

- The Board's responsibility for selecting and appointing the President;
- The desirability of conducting a credible and competitive search;
- Meaningful participation by faculty, staff, students, and other appropriate College constituencies;
- Appropriate documentation, transparency, confidentiality, and accountability throughout the search.

The proposed structure recognizes that the **Board of Trustees retains ultimate responsibility and authority for selecting the President**, while providing an appropriate advisory role for representatives of the College community.

Proposed Search Structure

The search would utilize a **two-tier committee structure**, supported administratively by the Director of Human Resources, followed by final consideration and action by the full Board.

I. Initial Advisory Screening Committee

The Board will establish an **Initial Advisory Screening Committee** composed of designated representatives of appropriate College constituencies as follows:

- President Student Government or designee to be named;
- Faculty Senate or designee to be named;
- President of College Senate or designee to be named;
- Dr. Anita Rudman, Associate Provost;
- Mr. Andrew Eaton, Director of Public Safety;
- Dr. Karen Montalto, Dean of Health Services;
- Mr. Kevin Kerfoot; Chief Financial Officer;
- Dr. Catherine Briggs, Dean of Student Success;



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- Dr. Francis Canedo, Dean of Humanities & Social Sciences; and
- Dr. Krystal Pleasant, Chief Marketing and Enrollment Strategy Officer

The Initial Advisory Screening Committee would provide meaningful institutional participation through a focused, document-based review of the qualified applicant pool.

The Committee's responsibilities would include:

- reviewing the application materials of qualified applicants using Board-approved qualifications and selection criteria;
- evaluating each applicant consistently through a standardized screening instrument;
- documenting the Committee's assessment of each applicant based solely on the submitted application materials; and
- forwarding an unranked slate of up to three highly qualified candidates to the Trustee Presidential Search Committee for comprehensive interviews and further consideration.

The Initial Advisory Screening Committee's role would be limited and advisory. It would not interview candidates, rank the three candidates forwarded, select a preferred candidate, or make the final recommendation to the Board.

II. Trustee/Executive Presidential Search Committee

The Board would appoint a **Trustee/Executive Presidential Search Committee**, consisting of the following members of the Board:

- Chairman Thomas Braddock;
- Board Member, Curtis White;
- Board Member, Jannine Veasy;
- Board Member Kevin Brown; and
- Dr. Anthony Lowman, Chancellor of Rowan University, shall also be a member of the **Trustee/Executive Presidential Search Committee**

The Trustee/Executive Search Committee would be responsible for the more intensive evaluation of candidates recommended through the screening process.

The Committee's responsibilities would include:

- reviewing the up to three candidates forwarded by the Initial Advisory Screening Committee;
- reviewing other qualified applicants when appropriate;
- conducting comprehensive, structured on-campus candidate interviews;
- evaluating candidates against the Board-approved presidential profile and selection criteria;



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- considering leadership experience and institutional fit;
- arranging appropriate campus meet-and-greet sessions and constituent forums, and considering the resulting structured stakeholder input;
- reviewing reference and background information; and
- identifying and recommending a preferred candidate to the full Board.

The Trustee/Executive Search Committee may also identify an alternate candidate should an appointment of the preferred candidate not be successfully concluded.

III. Full Board of Trustees

The **full Board retains final authority and responsibility for the Presidential appointment.**

The Board would:

- establish and approve the search process;
- approve the presidential profile, qualifications, and selection criteria;
- establish the Advisory Screening Committee and Trustee/Executive Presidential Search Committee;
- receive the recommendation of the Trustee/Executive Search Committee;
- conduct any additional candidate review or interview it considers appropriate; and
- make the final decision concerning the appointment of the President.

The structure preserves a clear allocation of responsibilities:

Initial Advisory Screening Committee College Community → Advises and Screens Applicant Pool

Trustee Search Committee → Evaluates and Recommends

Full Board → Selects and Appoints

IV. Staff Support — Director of Human Resources

The **Director of Human Resources** shall provide administrative and professional staff support to the presidential search process under the direction of the Trustee Presidential Search Committee.

Responsibilities would include, as appropriate:

- coordinating recruitment and advertising;
- receiving and maintaining candidate applications and search records;
- verifying that applicants satisfy established minimum qualifications;



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- coordinating committee meetings and candidate interviews;
- preparing standardized screening and evaluation materials;
- providing administrative support to the Advisory Screening Committee and Trustee Search Committee;
- coordinating reference and background reviews;
- maintaining appropriate confidentiality and search documentation; and
- assisting with other administrative requirements necessary to maintain an orderly and timely search process.

The Director of Human Resources would serve in a **staff capacity and would not participate as a voting member of either search committee.**

PROPOSED SEARCH PROCESS

Step 1: Board Authorizes the Search August 27, 2026

The Board formally establishes the Presidential Search and approves:

- search structure and timeline;
- presidential profile;
- minimum and preferred qualifications;
- candidate evaluation criteria;
- Trustee Presidential Search Committee membership;
- Advisory Screening Committee composition; and
- recruitment and application procedures.

This establishes the rules of the process **before individual candidates are evaluated.**

Step 2: Recruitment and Application Period September 2026

The College conducts a concentrated recruitment effort designed to produce a strong and competitive applicant pool.

The position would remain open for approximately **three to four weeks**, accompanied by appropriate national, regional, and statewide recruitment and outreach.



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Step 3: Initial Advisory Screening Committee

October 2026

Following the application deadline and Human Resources' verification of minimum qualifications, the Initial Advisory Screening Committee reviews the submitted application materials of all qualified applicants using the qualifications and selection criteria previously approved by the Board.

This stage would include:

- review of submitted credentials, experience, and other required application materials;
- consistent use of a standardized, Board-approved screening instrument;
- documented evaluation against Board-approved qualifications and selection criteria; and
- identification of the applicants whose documented qualifications and experience most strongly match the presidential profile.

The Initial Advisory Screening Committee would then forward an unranked slate of up to three, highly qualified candidates, to the Trustee Presidential/Executive Search Committee for comprehensive interviews and further consideration.

The Initial Advisory Screening Committee would not interview candidates or be asked to choose the next President. Its purpose is to provide a disciplined, inclusive, and timely initial review of the applicant pool and to identify, from the submitted materials, three highly qualified candidates for the Trustee Committee's full evaluation.

Step 4: Trustee/Executive Search Committee Review and Candidate Evaluation **October/November, 2026**

The Trustee/Executive Presidential Search Committee would conduct a comprehensive review of the candidates forwarded by the Initial Advisory Screening Committee.

This stage would include, as appropriate:

- review of submitted credentials, experience, and other application materials;
- comprehensive, structured on-campus interviews;
- evaluation against Board-approved qualifications and selection criteria;
- consideration of leadership experience and institutional fit;
- campus meet-and-greet sessions with selected College constituencies;
- constituent forums and structured stakeholder feedback;
- comprehensive reference checks; and
- appropriate background review.



Following completion of this review, the Trustee/Executive Search Committee would identify its **preferred candidate** and may identify an alternate candidate for contingency purposes.

Step 5: Trustee/Executive Presidential Search Committee Recommendation Early December 2026

The Trustee/Executive Presidential Search Committee would formally recommend its **preferred candidate** to the full Board.

The Committee would provide the Board with its recommendation and supporting rationale, together with relevant information developed through the candidate evaluation process.

An alternate candidate may also be identified should appointment of the preferred candidate not be successfully concluded.

Step 6: Full Board Consideration and Appointment December 2026

The full Board would receive the Trustee/Executive Search Committee's recommendation and supporting information.

The Board may conduct an additional interview or discussion with the recommended candidate as it considers appropriate.

Following its deliberations, the **full Board would make the final decision regarding the appointment of the President.**

Contract negotiations and other necessary appointment actions would then be completed in accordance with Board direction and applicable requirements.



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PROPOSED CALENDAR TIMELINE

TARGET PERIOD	PRINCIPAL ACTION(S)
August through Early September 2026	Board authorizes search; approves Presidential Profile, qualifications, selection criteria, committees, and timeline.
September 2026	Position advertised; active national, regional, statewide recruitment and candidate outreach; applications received.
Early October 2026	Initial Advisory Screening Committee conducts a document-based review of all qualified applicants using Board-approved criteria.
Late October 2026	Initial Advisory Screening Committee forwards an unranked slate of up to three (3) highly qualified candidates to the Trustees Search Committee.
Early November 2026	Trustees Presidential Search Committee conducts comprehensive on-campus interviews and evaluation; arranges meet-and-greets and constituent forums; obtains structured stakeholder input; completes reference & background review.
Early December 2026	Trustees/Executive Search Committee identifies and formally recommends preferred candidate.
Special December Board of Trustees Meeting	Full Board considers recommendation & makes presidential selection.
Late December 2026	Contract finalization, transition planning, and announcement as appropriate.

****TARGET: PRESIDENTIAL SELECTION AND APPOINTMENT
BY DECEMBER 2026**



Rowan College
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BOARD AUTHORIZES SEARCH



Recruitment & Applications



INITIAL ADVISORY SCREENING COMMITTEE

Reviews Application Materials • Applies Board Criteria • Forwards up to three Unranked Candidates



TRUSTEE PRESIDENTIAL SEARCH COMMITTEE

Conducts On-Campus Interviews • Holds Meet-and-Greets and Forums • Evaluates • Conducts Due Diligence



TRUSTEE COMMITTEE RECOMMENDS PREFERRED CANDIDATE



FULL BOARD SELECTS & APPOINTS PRESIDENT



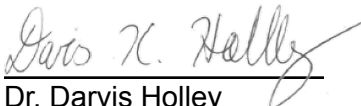
*******CERTIFICATION OF THE SECRETARY*******

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Rowan College at Burlington County, by the vote below indicated, at the **Board Meeting held on Thursday, August 27, 2026**, virtually via the WebEx video conferencing platform.

Trustee		Mtn	Snd	Aye	Nay	Abn	Abs	Nvt	
Voice Vote				10	0	0			
Roll Call									
1	Nina Bonner								1
2	Thomas Braddock, Board Chair								2
3	Kevin Brown								3
4	Darvis Holley, Secretary								4
5	Ramesh Jayaram								5
6	Dorion Morgan	✓							6
7	Gino Pasqualone, Vice Chair		✓						7
8	Jannine Veasy, Treasurer								8
9	Edward Waters, Jr.								9
10	Curtis White								10
11	Vacant								11

Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent; Nvt=Not Voting


Mr. Thomas Braddock
Board Chair


Dr. Darvis Holley
Board Secretary


Dr. David A. Spang
Acting President