ROWAN COLLEGE at BURLINGTON COUNTY
SPECIAL BOARD OF TRUSTEES MEETING
DECEMBER 18, 2025
MEETING MINUTES

Committee Members Present: Mr. Thomas Braddock (Treasurer), Mr. Kevin Brown, Mr. Ramesh Jayaram, Mr. Sean Kennedy (Chair), Ms. Nina Bonner, Dr. Darvis Holley (Secretary), Mr. Dorion Morgan, Mr. Gino Pasqualone, Ms. Jannine Veasy, and Mr. Curtis White

Committee Members Excused: Ms. Kershie Ambroise (Alumni Trustee)

Vice Board Chair, Mr. Gino Pasqualone, called the meeting to order and welcomed everyone.

The first items of business were the flag salute, Ms. Snyder read the roll call of the Trustees, and recited the Statement of Compliance with the Open Public Meetings Act.

The next item of business was a motion for the Board to enter into Executive Session with the College's Conflict of Interest Solicitor, Mr. Mark Tabakin, Esq. from Weiner Law Group, to discuss legal matters that fall within attorney-client privilege. Mr. Pasqualone requested the roll call to approve **Resolution 2025-352-01 -** Approval of Motion to Convene Executive Session Meeting, for the Board to convene in Executive Session, and was unanimously approved. Mr. Tabakin stated that any formal action resulting from Executive Session discussions will be taken in open session. At this time, staff, faculty, and any other public guests left the meeting.

The Board reconvened in Open Session at 7:08 pm with unanimous approval from the roll call of the Trustees. Upon return to Open Session, Vice Chair Pasqualone called the meeting back to order and introduced Dr. David Spang, Acting President for the College to provide an update on the College.

Dr. Spang highlighted the following items:

- Update on Middle States Commission on Higher Education (MSCHE)
    - The College is making excellent progress. This forward movement is due in no small part to the Board's ongoing commitment, engagement, oversight, and consistent reinforcement of the College's mission and values.
    - The College will be welcoming representatives from the MSCHE for a Commission Liaison Guidance Visit (CLGV) on Friday, January 16, 2026. This visit will be focused on assessing as well as providing guidance on the College's progress on the response to the MSCHE's Non-Compliance Warning related to Standard II, Ethics & Integrity, and Standard VII, Governance, Leadership, and Administration.
    - The College continues to remain fully accredited during this process, and all academic programs and financial aid eligibility continue without interruption.

At this time, Trustee Kevin Brown made a motion, and seconded by Trustee Dorion Morgan, to approve **Resolution 2025-352-02**, stating, Acknowledgement of Middle States Commission on Higher Education warning status and commitment to compliance. Upon a roll call vote, the motion to approve the resolution passed unanimously.

The next item of business was an update from Mr. Kevin Brown, Committee Chair for the Personnel Committee. Mr. Brown stated two resolutions for the Board's approval:

- **Resolution 2025-352-03** - To approve and/or ratify Personnel Actions for Rowan College at Burlington County
- **Resolution 2025-352-04** - Approval of the Acting President's recommendations to reappoint and award tenure to certain faculty holding academic rank.
- **Resolution 2025-352-05** - Resolution granting authority to the Acting President for institutional reorganization and position management.

At this time, Trustee Kennedy made a motion, and was seconded by Trustee Brown to approve **Resolutions 2025-352-03, -04, and -05**. Upon a roll call vote, the motion to approve the resolutions passed 10:1, with Trustee Morgan abstaining.

At this time, Mr. Mark Tabakin, Special Counsel from Weiner Law Group, provided an update on discussions during the "closed session" portion of the Board meeting, introduced **Resolution 2025-352-06,** Giving Authority to Weiner Law Group, LLP to file certain claims on behalf of Rowan College at Burlington County and the Board of Trustees. Trustee Kennedy made a motion, and was seconded by Trustee Pasqualone, to approve **Resolution 2025-352-06**. Upon a roll call vote, the motion to approve the resolution passed 10:1, with Trustee Morgan abstaining.

The next order of business was the opportunity for any comments from the public in accordance and in compliance with Board policy. Ms. Jeanne Paulsen came forward and addressed the Board of Trustees during the public portion of the meeting. Ms. Paulsen expressed concerns regarding their employment with the College and made several critical comments about institutional practices, leadership, and directly to the Board of Trustees as a whole. The remarks reflected the former employee's personal perspectives and allegations concerning their employment. Ms. Karen Albany, from the College's Foundation division, addressed the Trustees and expressed concerns about the Board's governance methods, including decision-making processes, transparency, accountability, and oversight responsibilities. The speaker encouraged the Board to consider greater stakeholder engagement and to review its governance practices to promote confidence in institutional leadership.

The Trustees listened to the speakers' comments without discussion or debate. No action was taken by the Board in response to the public comments, and the meeting proceeded to the next item on the agenda in accordance with established meeting procedures.

At this time, there were no further requests to speak, and public comment was closed.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Dr. Darvis Holley
Board of Trustees Secretary