



BOARD POLICY

No. 913

TITLE:	Civility, Community Standards, and Professional Expectations
DATE ADOPTED:	February 17, 2026
EFFECTIVE DATE:	February 17, 2026
SUPERSEDES:	February 27, 2019, and March 15, 2011

PURPOSE

The purpose of this Policy is to affirm and promote shared standards of civility, professionalism, integrity, and institutional responsibility across the College community.

POLICY

The Rowan College at Burlington County (RCBC) Civility Policy is created to ensure that all faculty, staff, and students are able to work and learn in an environment where individuals are treated with dignity and respect, regardless of status, rank, title, or position. The College is committed to maintaining a learning and working environment characterized by respect, integrity, professionalism, and accountability. All individuals subject to this Policy are expected to conduct themselves in a manner that supports these values and contributes to a safe, inclusive, and productive educational environment.

The intent of this policy is to promote and foster a campus environment that is conducive to the mission of the College.

All members of the College community are expected to conduct themselves in a respectful manner that follows the College policies. Prohibited behavior includes, but is not limited to, any behavior, action, or conduct that impedes, interferes or frustrates the efficiency or productivity of the work and/or academic environment.

The policy mandates that the College maintain procedures through the Office of Human Resources and the Student Code of Conduct to define prohibited behavior and ensure due process in the investigation and actions related to any civility concerns.

SCOPE AND APPLICATION

This Policy applies to all members of the College community, including Trustees, employees, and students, as well as to visitors, vendors, contractors, volunteers, and other individuals present on College-owned or College-controlled property or participating in College-sponsored activities.



EMPLOYEE STANDARDS

Employees are expected to demonstrate commitment to the College’s mission, maintain ethical behavior, uphold a strong work ethic, and treat all members of the community, including students, colleagues, and visitors, with dignity and respect.

STUDENT COMMUNITY STANDARDS

Students are expected to conduct themselves in a manner that supports a safe, inclusive, and productive learning environment and to treat peers, employees, Trustees, and visitors with respect and civility.

BOARD OF TRUSTEES

Trustees are expected to model civility, professionalism, and ethical conduct consistent with applicable Board policies and their fiduciary responsibilities to the College.

VISITORS AND OTHER NON-COLLEGE AFFILIATES

Visitors, vendors, contractors, volunteers, and other non-College affiliates are expected to comply with College standards of civility and conduct while on College property or participating in College-sponsored activities. Failure to do so may result in removal from College premises or other action as permitted by law and College procedures.

ACCREDITATION ALIGNMENT

This Policy supports compliance with Middle States Commission on Higher Education Standards II (Ethics and Integrity) and VII (Governance, Leadership, and Administration).

*****Adopted by Resolution of the RCBC Board of Trustees at its Meeting held on February 17, 2026.***

02/18/2026

President

Date:

02/18/2026

Chairman

Date: