



**ROWAN COLLEGE AT BURLINGTON COUNTY**

**BOARD OF TRUSTEES  
REGULAR PUBLIC MEETING**

**Tuesday, September 16, 2025**

**Host: Mount Laurel Campus, Student Success Center  
Executive Conference Room 138  
900 College Circle  
Mount Laurel, NJ 08054**

**MINUTES**

**Sean Kennedy:**

Welcome everybody to the meeting. Can we please stand to flag salute?

**All:**

Pledge allegiance to the flag and the United States of America and to the republic for which it stands: one nation under God, indivisible, with liberty and justice for all.

**Sean Kennedy:**

All right, before we get the roll call, we have a swearing in of our new alumni trustee, Kershie Ambroise. Who is going to swear in?

**Evan Crook:**

I am.

**Sean Kennedy:**

Okay. Okay.

**Evan Crook:**

Can you please stand and raise your right hand? And you just have to repeat after me. I, state your full name.

**Kershie Ambroise:**

I, Kershie Ambroise.

**Evan Crook:**

Do solemnly swear.

**Kershie Ambroise:**

Do solemnly swear.

**Evan Crook:**

That I will support the constitution of the United States.

**Kershie Ambroise:**

That I will support the constitution of the United States.

**Evan Crook**

And the constitution of the state of New Jersey.

**Kershie Ambroise:**

And the constitution of the state of New Jersey.

**Evan Crook:**

That I will bear true faith and allegiance to the same.

**Kershie Ambroise:**

That I will bear true faith and allegiance of the same.

**Evan Crook:**

And to the governments established in the United States.

**Kershie Ambroise:**

And the governments established of the United States.

**Evan Crook**

And in this state.

**Kershie Ambroise:**

And in this state.

**Evan Crook:**

Of the authority of the people

**Kershie Ambroise:**

Of the authority of the people.

**Evan Crook:**

And that I will faithfully.

**Kershie Ambroise:**

And that I will faithfully.

**Evan Crook:**

Impartially.

**Kershie Ambroise:**

Impartially.

**Evan Crook:**

And justly.

**Kershie Ambroise:**

And justly.

**Evan Crook:**

Perform all the duties of a trustee.

**Kershie Ambroise:**

Perform all the duties of a trustee.

**Evan Crook:**

Of the Board of Trustees of Rowan College.

**Kershie Ambroise:**

Of the Board of Trustees of Rowan College.

**Evan Crook:**

At Burlington County.

**Kershie Ambroise:**

At Burlington County.

**Evan Crook:**

According to the best of my ability.

**Kershie Ambroise:**

According to the best of my ability.

**Evan Crook:**

So help me God.

**Kershie Ambroise:**

So help me God.

**Evan Crook:**

And if you could sign on the signature line, I'll take care of the rest for you later. So you can just sign it to keep it, and I'll catch you at the end of the meeting.

**Kershie Ambroise:**

Okay, thank you.

**Sean Kennedy:**

Congratulations. Congratulations.

**Kershie Ambroise:**

Thank you.

**Sean Kennedy:**

Roll call, please.

**Jeanne Paulsen:**

Mr. Thomas Braddock?

**Thomas Braddock:**

Present.

**Jeanne Paulsen:**

Mr. Kevin Brown?

**Kevin Brown:**

Here.

**Jeanne Paulsen:**

Dr. Darvis Holley?

**Darvis Holley:**

Present.

**Jeanne Paulsen:**

Mr. Ramesh Jayaram?

**Ramesh Jayaram:**

Present.

**Jeanne Paulsen:**

Mr. Sean Kennedy?

**Sean Kennedy:**

Present.

**Jeanne Paulsen:**

Ms. Patricia Kolodi?

**Patty Kolodi:**

Here.

**Jeanne Paulsen:**

Mr. Dorion Morgan?

**Dorion Morgan:**

Here.

**Jeanne Paulsen:**

Mr. Gino Pasqualone?

**Gino Pasqualone:**

Here.

**Jeanne Paulsen:**

Mr. Mickey Quinn?

[Silence]

Ms. Jannine Veasy?

**Jannine Veasy:**

Here.

**Jeanne Paulsen:**

Ms. Kershie Ambroise?

**Kershie Ambroise:**

Present.

**Jeanne Paulsen:**

Good.

**Sean Kennedy:**

Thank you. Statement of compliance with Open Public Meetings Act.

**Jeanne Paulsen:**

In compliance with the Open Public Meetings Act, Rowan College at Burlington County sent an advertisement on January 14th, 2025 to the Burlington County Times, the Courier Post, and the Trenton Times setting forth the date, time, and location of the regular meetings of the Board of Trustees and which was within seven days posted on the college website and sent to the Burlington County Clerk.

**Sean Kennedy:**

Thank you. Correspondence, please.

**President Cioce:**

So there was an email that was circulated to you and I that you shared with the board. So from a receipt and file, that's really all that occurred, the correspondent received no discussion, interaction.

**Sean Kennedy:**

Okay. Regular monthly meeting, approval of minutes. August 19th, 2025. Is there a motion?

**Kevin Brown:**

So moved.

**Gino Pasqualone:**

Second.

**Sean Kennedy:**

Moved and seconded. Roll call.

**Jeanne Paulsen:**

Mr. Thomas Braddock?

**Thomas Braddock:**

Yes.

**Jeanne Paulsen:**

Mr. Kevin Brown?

**Kevin Brown:**

Yes.

**Jeanne Paulsen:**

Mr. Ramesh Jayaram?

**Ramesh Jayaram:**

Yes.

**Jeanne Paulsen:**

Mr. Sean Kennedy?

**Sean Kennedy:**

Yes.

**Jeanne Paulsen:**

Ms. Patty Kolodi?

**Patty Kolodi:**

Yes.

**Jeanne Paulsen:**

Mr. Dorion Morgan?

**Dorion Morgan:**

Yes.

**Jeanne Paulsen:**

Mr. Gino Pasqualone.

**Gino Pasqualone:**

Yes.

**Jeanne Paulsen:**

Ms. Jannine Veasy?

**Jannine Veasy:**

Yes.

**Sean Kennedy:**

Thank you. President's report, Dr. Cioce?

**President Cioce:**

Yes. So I'm going to go out of order. I'm going to lead with item number two, the recognition of service and presentation of revolutions. But we do have three guests and maybe some friends and grandchildren, I'm guessing. So we'll move things along. So first up, somebody who sat at this dais for the last 12 months, a proud RCPC alum. So Rahaf, if you could join me. Well, I'll come over that way and read. So I have a resolution for you and I'll read. You can either agree or disagree after I'm done reading.

"So whereas Rahaf Alsharif has served with distinction as alumni trustee representing the best interests of students during Rowan College at Burlington County's 2024/2025 year. Whereas Rahaf exhibits

extraordinary drive, achievement and compassion for her fellow students. And she has demonstrated outstanding leadership both in their academic pursuits and community service. Whereas Rahaf took on the responsibility of alumni trustee, which provided an opportunity for her to learn more about the governance process while building upon many skills to have previously acquired, such as cultural competence, service orientation and critical thinking.

Whereas Rahaf is a true scholar who never turned away from an opportunity to learn more for self-improvement or serve her community. Rahaf stands out for her involvement in campus activities and her excellent academic performance. Foremost, she has immersed herself in the many aspects of the RCBC community by taking advantage of all the diverse opportunities. In addition to accomplishing many academic achievements, she committed herself to many service-based activities and committees that would make RCPC the best it can be for the full student plot. Whereas Rahaf has wholeheartedly supported RCBC and its students as both a student and alumni trustee. Be it resolved that the Board of Trustees of Rowan College at Burlington County assembled in public session the 16th day of September 2025. Rowan College at Burlington County Board of Trustees hereby honor Rahaf Alsharif for her outstanding achievement as a student and service to the college, its Board of Trustees and to the citizens of Burlington County.

Be it further resolved that a copy of this resolution will be entered permanently into the minutes of the RCBC Board of Trustees. So yeah, I'm going to give the floor to you. But I will say it's incredible to see where we first met, when you represented the graduating class and then took us up on the opportunity to join this board. I think it started during the pandemic that we had that first conversation. So over the last five years it's been an honor to know you and I appreciate everything you've done. So I won't make you hold this, but I will give you, if there's anything you'd like to say to the board or the audience.

**Rahaf Alsharif:**

So I just really didn't prepare anything to say. It just very warming my heart to be with you here. I know most of these faces now, you are part of my family, part of my journey. Nothing will be easy for me without RCBC, I truly believe in that. I'm so grateful, thank you so much.

**President Cioce:**

That's a tough act to follow but I'll see you in 12 months, okay? All right, next up I'm going to ask Susan. You can bring the baby if you want or not, it's totally your call.

**Susan Scully:**

Okay. Oh, yes.



**Patty Kolodi:**

Yes.

**President Cioce:**

Yeah, that makes a better photo obviously.

**Susan Scully:**

Yes, it does.

**President Cioce:**

She makes a better photo.

**Susan Scully:**

Yes, that's for sure.

**President Cioce:**

All right. Well, I think I first met you under a tent at a commencement ceremony back in 2010. That's how long it was and it seared into my memory for a couple of reasons, but I won't-

**Susan Scully:**

Is that the year it was pouring rain?

**President Cioce:**

It was. But I will read this to you. So whereas Susan Scully has offered faithful service to Rowan College of Burlington County, beginning February 3rd, 1998, through September 1st, 2025, whereas Ms. Scully loyally served starting as an adjunct instructor, instructional assistant, then moved to the interim assistant director and finally the director of health information technology slash health information management in the college's health sciences division for 27 years and six months in both our Pemberton and Mount Laurel locations. Ms. Scully has worked with faculty, staff and students to provide education in health information technology and management that meet the highest standards. Whereas Ms. Scully's duties included, but we're not limited to the development of health information technology associate's degree program, our cancer registry program, our billing and coding program, all while including teaching curriculum development and the accreditation of those programs.

Whereas Ms. Scully exemplifies the concept of detailed oriented instruction and data management and dedication to the industry of health data management. Whereas Ms. Scully was instrumental in establishing and maintaining the accreditation in the aforementioned programs. Now therefore be resolved that the Board of Trustees of Rowan College Burlington County assemble in public session the 16th day of September 2025, expresses its appreciation for the outstanding

contributions made by you and extends its best wishes as she approaches her retirement. Be further resolved that a copy of this resolution will be entered permanently into the minutes of Rowan College at Burlington County Board of Trustees. So I won't make you hold this, your hands are full.

**Susan Scully:**

My hands are full.

**President Cioce:**

If there's anything you'd like to say to the audience and your family? The floor is yours.

**Susan Scully:**

That's pretty much been my home since I graduated from college, which was RCBC by the way, twice. Nothing else. But I'm tired.

**Sean Kennedy:**

Yeah, right, right.

**Susan Scully:**

This is the reason why.

**President Cioce:**

Okay. And third, certainly not least, Steve, if you could join me up here. All right, so another retirement. So I can remember the first time I met you in the basement in Pemberton all those years ago. So I will read and then give you the floor. So whereas Mr. Steve Amitrano has offered faithful service to Rowan College at Burlington County beginning September 11th, 2000, through September 30th, 2025. Whereas Mr. Amitrano has loyally served as the director of print and mail services, the manager of print and mail and the manager of the print facility in the college's administrative and operations area for the past 25 years at both our campuses in Pemberton and Mount Holly.

Whereas Mr. Amitrano has worked collaboratively with faculty, staff and students providing his expertise and management to meet a wide range of printing mailing needs at the highest standard. Whereas Mr. Amitrano's responsibility included, but was not limited to coordinating the work schedules and activities of all print and mail facility staff. Scheduling all work and shop production in alignment with institutional priorities and external requests. Overseeing customer and vendor relations and maintaining excellent cooperation with the marketing department to ensure compliance with branding standards and expectations.

Whereas Mr. Amitrano exemplifies the concept of an industry leader being an active member of IPMA, stands for In-Plant Printing Mailing Association, and ACUP, the Association of College and University Printers since 2008 and served on the ACUP board of directors as vice president for three years. Whereas Mr. Amitrano is instrumental in keeping the print facility operationally relevant and adaptable in an ever-changing higher education environment and in leading the facility to become the primary source of printing services for most county governmental entities. Now there are four being resolved with the Board of Trustees of Rowan College at Burlington County assembled in public session the 16th day of September 2025, expresses its appreciation for the outstanding contributions of Mr. Amitrano and extends best wishes as he approaches his retirement. It is further resolved that a copy of this resolution will be entered permanently into the minutes of the Rowan College at Burlington County Board of Trustees. So the floor is yours.

**Steve Amitrano:**

Well, it's been an honor to work here. I really loved all 25 years and I'm very appreciative of the support of Rowan College and community. And as much as I will miss it, I look forward to my next chapter. But thank you so much for all your support.

**President Cioce:**

I lied. I do have one more thing for Susan and Steve. So I will give you... This includes the number of years. So if you ever need a reminder of how many years you've worked here.

**Steve Amitrano:**

Thank you very much.

**President Cioce:**

All right. Appreciate that allowance to reschedule. I will go into the highlights from the written report. So it is September and as you can look to your rear, there are actually students. So I think the last time we were assembled, classes had not yet started. So fall semester officially began on August 27th and the day before our kickoff, we actually unveiled a new barrier and I'll get to that more in a second. So as you've heard and seen, our enrollment is up this semester, which has exceeded both our internal projections, which is good news. You're seeing and reading multiple articles with respect to enrollment with us, so we are doing something special here because students are selecting us and enrolling. There have been a lot of moving pieces. So there is a link in the written report and if anybody on this board is interested in seeing the revamped testing center for student support locations and the other 10 moving pieces that happened this summer, just let me know and I'll be happy to give you a tour.

We do have the collegewide gathering this Friday. We have two guests that are coming. So Truth Simon, who's an IR effectiveness expert revolution. And Stephanie Norris, who's actually one of the economists with the Richmond Feds Community College Initiative. Will be joining us to share because as this body may recall back in July, I'm sorry, back in June, the strategic plan priorities were approved. So we have one final hurdle and that is for the breakout groups to break out and put finalization around those tactics and initiatives that will help us move the needle with respect to our overall graduation rate.

Middle states report. So as reported dating back to the spring. The Middle States Commission on Higher Education was here for their follow-up visit on August 26th and 27th. The team met with faculty, staff, students and members of the board to follow up on media reports.

The visiting team's report was disseminated to this body upon receipt last week. But I urge everyone to remember that the commission has a multi-level accreditation decision-making process. So I will share updates to the campus community once there is an additional update, so we are not in receipt of one yet. I teased Barry 2.0. So all of the trustees have in front of them, Flat Barry. And if you look around the room, we have one there and one there and one my left. So there's three that students have been coloring for the past week. There is a QR code. Sam, can you just bring it up here. So there's content that does need to be circulated. So scroll down. You can see each picture there tells a story. So similar to last year, last year we did the gratitude cards and that became a 12-month campaign. Each picture has a sub story underneath that. And there's the numbers. My eyes are not good. Our department will break down funding. So it keeps us compliant with all the requirements on that piece. So QR codes there, the annual report link is contained within the report as well. So it's all from the perspective of Barry 2.0, so you'll notice that there's some imagery that tells the stories of our students, our faculty and staff from the 2024-2025 year, but the financial and economic data is in there too. So throughout the month there will be additional, these large ones that students will be calling. So not sure where we're going to house them permanently, but we're going to have them.

And these smaller ones, there is a social media campaign. So if anyone can hear my voice, colors one, the hashtag is flat buried. So our marketing team will be tracking those and sort of cross-pollinating them back to the college's main account.

With regard to the foundation report, this week, Thursday, September 18th will be the college's second annual Giving Day. We have a goal of \$12,500, which is a 25% increase from last year. You don't need to wait until Thursday to submit, and I believe there's good money that has been coming in. So you can join us in the Student Success Center between 11:00 and 2:00. Vincent's homemade ice cream from Mount Holly will be on site providing free ice cream to any donors who come that

day. If you give today, just show us your receipt and we'll make sure you get some free ice cream. So that is that.

Looking ahead, after September 18th, we do have the Bolt for Becky car show. So that has transitioned. They did a 5K in the last couple of years, but on the 21st from 9:00 to 2:00 on this campus there will be a car show. October 9th is our fall job and internship fair. And then this group will be assembled, not here, but on October 21st we'll be in Mount Holly at 5:30PM. So with that I will ask if there's any questions.

**Thomas Braddock:**

I have a question.

**President Cioce:**

Yes sir.

**Thomas Braddock:**

And forgive me, I'm new, so I don't know the protocol. I don't know if I should have brought this up during correspondence or canals appropriate or I should wait for board comments. The communication we received today is alarming to me, so I didn't know if I should ask if I can ask questions now about that.

**President Cioce:**

Yeah. So Evan and I and Sean met this morning to discuss. I cannot tell this body what to do. That's not the way the roles work. It's my position. The letter was addressed to me. I think they, given the misunderstanding that is at place here, should necessitate a administration-to-administration conversation between Dr. Lowman and myself, which is what's offered in that to resolve the misunderstanding. But I don't think we're eligible to take any action tonight.

**Thomas Braddock:**

My question was more regarding how did that come to be? Who was in on that decision? Was it a top-down decision? Was the board involved?

**President Cioce:**

Yeah, yeah. So there's two pieces to this. This is a tuition reduction agreement that is being offered by Jefferson to employees of RCBC, dependents of employees, and members of this board. So that is the extent of it. The reporting that was circulated and raised by Sean last week speaks to a larger affiliation agreement. The Jefferson agreement can easily be shared with you just so you're mollified as far as what that is. But this is strictly a benefit. So I think as far as ... The issue in front of us today is resolution

around this. The relationship that we have with Rowan is an extremely important one, and that's where I would be focused on. If there's a process question-

**Thomas Braddock:**

No, I would applaud the partnership if the college was still called Rowan County College. I'm just concerned because it seems like Rowan has exclusivity in the partnership and to bring Jefferson to the table when ... I just feel like it could put the college in jeopardy, losing that partnership. That's a big concern for me.

**President Cioce:**

And that is obviously a concern of, I think, should be of all of ours. I think the exclusivity in the Rowan agreement does speak to academic partnerships and on-site degree completion. So the Rowan agreement's entirety is included in the correspondence that was disseminated. So I just don't think that this is the forum without a decision able to be reached tonight that ... So I would ask that maybe we talk offline, or with Sean, as far as next steps.

There's a time sensitivity to it and the door is open from the ... The door is opened by Rowan to resolve. They're laying a clear path as far as eliminating this. But I think the misunderstanding that needs to be sort of cleared up is an easy one to clear up because it's a tuition reduction agreement. Nothing more.

**Thomas Braddock:**

The language in the communication today was a lot stronger than that.

**President Cioce:**

Agreed. And I'm not entirely sure why that tone was struck out of the gate. These are partners of ours for nearly a decade, but it was the recommendation from Mr. Crook that this piece circulated for board input. So board input and board decision are two different things. So happy ... And I don't know that everyone, based upon the timing of when Sean circulated it, that everyone even had an opportunity to read it. So I would ask that, read it and then get your questions or comments back to me.

**Evan Crook:**

I guess just to be clear, it's not just board input, but I think the ultimate decision is how to handle this matter, what's going to be the effect on the Jefferson agreement, how are we going to deal with Rowan? That's all the board's decision, ultimately.

**Thomas Braddock:**

That is my major concern. The language in that communication today was really strong.

**Evan Crook:**

It's very strong. That is true.

**Sean Kennedy:**

Okay. Finance and Facilities committee?

**Dorion Morgan:**

Thank you Mr. President - Mr. Chairman, I'm sorry. We, the finance facilities committee met last Tuesday, and we have four tabs for your in consideration board. I'm going to read all four and ask that a motion to accept all four be [inaudible 00:39:48].

Tab one is to approve and ratify requested business related travel. Tab two is to approve and ratify certain agreements and contracts. Tab three is the ratification of the college's 2025 through 2030 facilities master plan. Tab four is a resolution authorizing Rowan College of Burlington County to submit a grant application for the Secretary of Higher Education for grant funding under the summer 2025 cycle of higher education capital facilities program for the purpose of providing funding for one or more projects of the institution, and authorizing all other necessary connections required in connection therewith.

So I'm going to ask for a motion to receive or move.

**Kevin Brown:**

So moved.

**Gino Pasqualone:**

Second.

**Sean Kennedy:**

Okay. Any questions? Motion has been made and seconded. Roll call please.

**Jeanne Paulsen:**

Mr. Thomas Braddock.

**Thomas Braddock:**

Abstain.

**Jeanne Paulsen:**

Mr. Kevin Brown.

**Kevin Brown:**

Yes.

**Jeanne Paulsen:**

Dr. Darvis Holley.

**Darvis Holley:**

Yes.

**Jeanne Paulsen:**

Mr. Ramesh Jayaram.

**Ramesh Jayaram:**

Yes.

**Jeanne Paulsen:**

Mr. Sean Kennedy.

**Sean Kennedy:**

Yes.

**Jeanne Paulsen:**

Ms. Patty Kolodi.

**Patty Kolodi:**

Yes.

**Jeanne Paulsen:**

Dr... Excuse me. Mr. Dorion Morgan?

**Dorion Morgan:**

Yes.

**Jeanne Paulsen:**

Mr. Gino Pasqualone.

**Gino Pasqualone:**

Yes.

**Jeanne Paulsen:**

Ms. Jannine Veasy?

**Jannine Veasy:**

Yes.

**Sean Kennedy:**

Okay. Thank you. Personnel committee?



**Kevin Brown:**

Thank you. Mr. Chairman. The personnel committee met last Wednesday. We have one resolution for your approval or ratification. Tap five to approve and/or ratify personnel actions for Rowan College at Burlington County. I asked for a motion.

**Dorion Morgan:**

So moved

**Patty Kolodi:**

I'll be second.

**Kevin Brown:**

Second.

**Sean Kennedy:**

Okay. Any questions? Motion's been made and seconded. Roll call please.

**Jeanne Paulsen:**

Mr. Thomas Braddock.

**Thomas Braddock:**

Abstain.

**Jeanne Paulsen:**

Mr. Kevin Brown?

**Kevin Brown:**

Yes.

**Jeanne Paulsen:**

Dr. Darvis Holley?

**Darvis Holley:**

Yes.

**Jeanne Paulsen:**

Mr. Ramesh Jayaram.

**Ramesh Jayaram:**

Yes.

**Jeanne Paulsen:**

Mr. Sean Kennedy?

**Sean Kennedy:**

Yes.

**Jeanne Paulsen:**

Ms. Patty Kolodi?

**Patty Kolodi:**

Yes.

**Jeanne Paulsen:**

Mr. Dorion Morgan?

**Dorion Morgan:**

Yes.

**Jeanne Paulsen:**

Mr. Gino Pasqualone?

**Gino Pasqualone:**

Yes.

**Jeanne Paulsen:**

Ms. Jannine Veasy?

**Jannine Veasy:**

Yes.

**Sean Kennedy:**

Okay, thank you. So before we go to the academic committee, since it is the prerogative of the chair to make appointments, and Mr. Braddock has not been appointed to a committee, I'm going to appoint Tom Braddock to personnel. Largely because the only person we have on that committee that attends is Kevin Brown. So my notes that I have here would include personnel such as Kevin Brown and Tom Braddock, finance facilities, Chairman Morgan, Darvis Holley, Gino, and Jannine, Academic Chairwoman Kolodi, Ramesh, and Mickey. And then we have one vacancy due to the resignation of Dr. Wright. So that's just an update on committees.

**President Cioce:**

So we will add you to the calendar invites. They are typically the Wednesday prior to the board meeting. 4:00 o'clock, or 4:30?

**Jeanne Paulsen:**

4:00 o'clock.

**President Cioce:**

4:00 o'clock. So the Wednesday before each board meeting, board meetings should already be on the calendar. Mr. Kennedy's appointment to that committee, I think if you were appointed to that committee we'll have you added to the circulation of the documentation.

**Sean Kennedy:**

Thank you. Okay. Academic committee?

**Patty Kolodi:**

We don't have any plans to vote on today, but again, the meeting was very informative. First of all, the strategic plan that Dr. Cioce had talked about. I guess now it's in the stages of finalizing and getting things to work together, and you're going to have a meeting on the 19th with all of the faculty to move that forward.

There's a program for redesigning general education classes and courses, and basically they're taking the Gen ed courses across all the colleges, community colleges in New Jersey, and they're adapting a new way of looking at outcome driven interdisciplinary approaches to learning and to courses to make the students have more success, I guess once they leave here and when they transfer to other colleges, four-year colleges. They're emphasizing critical thinking, information literacy and technology. Which I should take. Real world application.

**President Cioce:**

Or teach.

**Patty Kolodi:**

Oh no. That I couldn't do. I'd be fired. But real world application through civic engagement, very positive intellectual awareness, things like that.

The middle states commission, as you said, two standards. The standard two, ethics and integrity, we met standards. Standard seven, governance, leadership and administration, we did not meet. And they're in the process of working on, I guess, a protocol for us.

And then regards to the money end of the grant seeking. Grant money has been coming in and there are a lot of grants. Karen Archambault has done an unbelievable job in getting as much money as she possibly can. She said to me the other day, she would walk anywhere, do anything for \$3,000. Any bit of money that she could get for all of the things that the college needs. And she said that even though the grant money is coming in, it comes in sporadically because of the different fiscal years that everybody has. Also the funding, even though it is coming back, it's still much lower than it has been. So even if the funding looks good, it's still not what it was a few years ago. Definitely not before COVID.

The enrollment is up. And she said that one of the interesting things too in looking at enrollment is that we're climbing out of the COVID era situation, but she says a lot in the area, just the number of high schools are decreasing, just the number of schools itself and students. And also there's a new kind of a ... I don't know. Look at, "Well hey, do you really need a college education?" You hear people saying, "Well go into the trades," and that's something that she said suddenly could be affecting enrollment, which I thought was interesting.

Also, the college is changing their registration format. They used to register half a year and now they're going to register a whole year, and it sounds ... I think that's a great idea because it's going to provide the student with an approach for a year. So you don't come in and then in January you have to start looking again. Well, I know where I'm going from September till May, and it also is going to make it much easier for the facilities. Classrooms, number of teachers, adjuncts, things like that they need. So I thought that was really very interesting. And the state budget, the operational budget is steady. But some of the grants, as I said, are up and down, and I had the opportunity today. Karen took me to see the closet, the career closet and the food pantry. And I think they're just really amazing things that we offer the students here, and very needed and necessary things.

So we were just talking that if anybody knows anyone that'd like to donate to this college for grant money, it would be good. But there are, again, a lot of good things happening on the campus, and a lot of things happening for students in need, and I think that's really outstanding. It says a lot for everybody on this campus that they do that. So that's all I have today.

**Sean Kennedy:**

Okay, thank you. So no action?

**President Cioce:**

There's no action requiring board approval.

**Sean Kennedy:**

Right. Okay. We will open it up to comments from the public. Any public wishes to comment?

**Donna Podolski:**

Good evening. I'm Donna Podolski. Some of you have seen me before up here. Others are new to the table and I welcome you. I've been here for 36 years. I have a concern. My concern is that while we have Rowan at Burlington County and that is our name, it doesn't mean it's the only school we can go to, and it seems like this is ... The point of coming to college is to decide where you want to go and have the freedom to go there. The tuition discount at Thomas Jefferson can only help the people that work here. That's what it's for. It's not a

tuition grant or anything for Thomas Jefferson for our students. It's actually for us to go there and learn something different if that's what we want to do. But nobody says that we have to be tied to Rowan University.

Your job as board is to think about the students, the community, and everybody that works here and what is good for us. And I just want to point that out as a fact. That while we have Rowan as our name, it does not mean that is some place that we all have to go and all have to be funneled into. But I appreciate whenever you're discussing the letter and the issues that you remember. I don't believe that Rowan pays us. We have a 3+1 program, that's great. But it's not the only place that employees have to go and need to go. If there's a way to go to Thomas Jefferson and they're pricey and they're over in Philly, they're willing to discount something for employees. That's a great opportunity for the employees, for the faculty, for the staff. Thank you.

**Sean Kennedy:**

Any other public?

**Amy Webb:**

I don't have anything else to say, but I will, because I can.

I'm Amy Webb and I've been fortunate to be affiliated with BCC and RCBC back starting in 1999. I was here as a trustee and I was fortunate enough to be the board of Trustees director, as you are, Sean, for about four years. And then I served on the RCBC Foundation and had the privilege to work with Mike Cioce, and had the privilege to initially start with Dr. Messina. So this campus wouldn't be here without the vision of a Dr. Messina and a board of trustees that was visionary and forward-thinking.

So I followed some of the discussions. I'm not that familiar with the situation you've got going on right now with the college tuition with Thomas Jefferson, but I do know going back to the time that I was here, we had numerous relationships with Wilmington University, Drexel University, certainly now the Rowan situation. So your job as a trustee is to give opportunity, just like you said, to give choices. The more options students have, the better they're going to be prepared to be successful in this world.

So Rowan is great and a good fit for many people, but I know a number of people, particularly my goddaughter who went here, then went on to get her master's at Wilmington. It fits with her schedule better than a Rowan 3+1. So three plus one is a completely different program than the ability to go to some other schools and have choices. So hopefully you will see that as a value and continue to do the good work that RCBC has done over the many, many years.

So hopefully you make the right choice. Good job, Dr. Cioce.

**Sean Kennedy:**

Any other follow ups?

**Mike Henry:**

One more. Sorry [inaudible 00:52:29] I'm sorry. My name is Mike Henry. I work in facilities.

I hadn't planned on speaking tonight, but the issue of the extra colleges and the opportunities for us to move on, I'm in a unique position. I finished my bachelor's degree at 57. I graduated with high honors. It was something I've always wanted to do, and not that I needed it, but I worked hard and I want to continue on. I want to get my master's degree, because I want it. What's holding me back is financing.

For me to get my master's from Rowan, it's going to cost me 29,000 bucks out of my pocket. I have to decide if that's worth it to me. It's not going to help me in my career. I'm on the down slide. I plan on retiring in seven, eight years. That's my plan. But I really want that degree. You could bring something to the table for me, personally. Another college, another opportunity that's going to cost me less. I'll take it. I'll take it. And I don't see ... And I don't know what the issue is. I feel the tension about the issue and I don't even know what it is. Exclusivity with Rowan, whatever the issue is. But again, if you guys work for the students, you work for us. We're here, we're running this campus. Rowan does not give us a discount. At least you're not giving it to me. So I would like you to take that into consideration. Thank you.

**Sean Kennedy:**

Any other public?

**Steve Steglik:**

Yes, good evening, everybody. My name's Steve Steglik. I'm the deputy mayor of Mount Laurel. I'm also a former student here. I was actually the vice president of the student body. Somebody mentioned the commencement in the rain in 2010. You had the pleasure of hearing me speak. I know everybody remembers that speech. That was one of the greatest speeches I ever gave on this campus. I appreciate it.

I'm learning about this all in real time. So I'm just here kind of observing, listening. I completely agree with what's being said, the opportunities given to the different students. I think it's fantastic. I am concerned obviously with what Thomas had mentioned, if this breaks the relationship, so to speak with Rowan. I know from his first-hand experience how great this institution has been over the last 10 to 15 years and I know that Rowan really contributed to that. I didn't transfer to Rowan University, I transferred to Hofstra University and then the University of Pennsylvania for my master's degree. So I wouldn't be where I'm at if it wasn't for BCC, as I know it. But RCBC.

So yeah, please continue to do a great job as a board. Please see this thing through. It was mentioned before, kind of seeing everything in the long term. I would hate to see that relationship be damaged by any decision, but I appreciate your time. Thank you guys so much.

**Jeanne Paulsen**

Sorry Aaron, just real quick. Just to make it simpler, Tom, for what you asked, the Jefferson is an employee discount. Rowan has to do with students. We're, as usual, making a mountain out of a mole hill because people were interfering with Dr. Cioce's ability to run the college day to day. You just need to know that. Rowan is blowing this out of proportion. In a normal circumstance, Dr. Cioce would just call them and say, "Story's wrong. It has nothing to do with students." That agreement with Rowan is student, student, student. This is an employee discount, just so that you know.

So I believe that it's being blown out of proportion with everything that's happening here and that they should just be able to talk head-to-head and stop with all the attorneys making things a lot worse.

**Karen Albanese:**

Hi, Karen Albanese. I spoke to the board about a month ago. I want to encourage the board one more time. Your shared standard of ethics. Also have a code of conduct. I'm not going to go through each one because time wouldn't permit.

But the biggest ones that I found bothered me, again, because not only Mike (Cioce) bleeds Pantone 187. I bleed. I go out in the community and bleed it. Just because I'm no longer on the foundation board doesn't mean I don't care. So a lot of students who contact me, who I've helped connect them to Mike directly to fix their problems. This isn't just a man who heads this college. He's a man who cares and reaches out to each student. But the one that bothers me the most besides this whole Jefferson thing is that it is a discount. It costs the college nothing.

I was part of this whole Rowan College at Burlington County creation and it's a good creation. However, I think you need to stand up, let Mike handle it person to person, and let that go away. It's for the employees. And as a board, if you back him, it will go through. It won't jeopardize the relationship. So I'm asking you to do that. I know you have your concerns, they're valid to bring up, but a board needs to be united.

So the one that bothers me most on your standards of ethics, "no trustee shall act in his or her official capacity in any college matter in which the trustee or immediate family member of the trustee has a direct or indirect financial interest that might reasonably be expected to impair your objectivity or independence of judgment." So I'd like you all to think on that, see if you have independence of judgment and if you don't, remove yourselves. Go forward. But let

this become something we're proud of again and not this contemptuous battle. So I'm imploring you, each one of you, to please do so. Thank you.

**Sean Kennedy:**

Any other public?

**Anne Tokazewski:**

Can I just say something real quick?

**Oron Nahom:**

Yeah, you're good.

**Anne Tokazewski:**

I'm so sorry.

**Oron Nahom:**

No, not at all.

**William Wend:**

Lady's first.

**Anne Tokazewski:**

I work for Rowan University as an adjunct. I teach in the 3+1 program and I find on a daily basis that there are huge misconceptions about who we are. People think we're owned by Rowan University. We're not. People think Rowan University gives us lots of money. They don't. When I helped build the 3+1 program for biology ... I'm so sorry. I'm Anne Tokazewski. I've been here before. You probably know me. I teach biology, been here for 23 years, blah, blah, blah. Anyway,

Biology 3+1, I helped build the program in 2017, so I've been a part of that full time. Going back further, I consider this my third marriage because when I came here NJIT was our four-year partner. We always have a four year partner. They left about a year into my time here and then Drexel came. They were our partner for 11 years. They were like sugar daddies. They brought more money, they gave us a little bit more cash, it was great. Taught biology with them for 11 years. I thought we were doing pretty well. I was a little sad when they left me, to be quite frank. But then Rowan came in and the relationship was pretty good. And then it turned out that I really love them as well. So I'm getting along in our third marriage, and I work with them.

But they give me nothing when I'm teaching for RCBC. I love working for them as an adjunct. I like Rowan a lot. It's very different though, because there's a lot of miscommunications about what they do for us. They don't own us. We're in a partnership with them. We also have other four year schools that are on our campus who contribute to



our students' education. And I think that's our job is to make sure that students have the opportunity to learn while they're here in the best way possible. I thought that was our purpose. Going back to making things right for the students. I feel like I say this every time I'm up in front of you. "It's for the students." Right? And you're nodding to me, Gino. I don't think you always vote that way. We can talk more about that later, but it'd be great to talk about how the students can benefit. If they have people who are well prepared for them, excuse me, who are trained well, that could be the folks who are actually working for the institution. We don't have an opportunity.

I am sending my kids to places where I'm paying a lot of money because I don't get any extra opportunities for them to go to Rowan University, as an adjunct or as a full-time employee of RCBC, which is not owned by Rowan. It's a great school. But I think things are being blown out of proportion. And I think we also need to pay attention to how we make sure that the folks who continue education are usually part of making sure we stay current. We have to figure out how to do it on our own dime, a lot of times. If you want us to do a good job for the students then giving us as many opportunities to get price breaks to go to school is really probably our best bet. We should embrace anybody who will take us for a reduced fee. Because honestly, there's not a lot of money available if we're trying to advance our education. RCBC can't afford it, and we don't get that money from the institution here. So if somebody else is going to help us, why are we insulting them and saying we don't want your money?

I think we need to pay attention to who their relationships are and a lot of misconceptions, because I think things get blown out of proportion a lot. The name change is probably for great marketing purposes, probably one of the most confusing things we've ever done for our student's [inaudible 01:02:49]. Because they do believe that my bosses are Rowan University, and actually that you all are irrelevant, because we don't need you because we don't need a board here, because we would just use theirs. A lot of confusion. Okay?

So I don't know what your perceptions are of how things operate, but my perception is Rowan University, I work with my partners there only because of 3+1. My day-to-day work didn't change at all. Our name changed. Does that make sense? Thank you.

**Karen Albanese:**

Well said!

**Sean Kennedy:**

Any more public? [inaudible 01:03:32].

**Oron Nahom:**

Hello everybody. My name's Oron Nahom. I am a representative from NJEA. I represent support staff during contract negotiations here. I'm also a faculty member of your competitor, RCSJ, and I would like everyone to do a simple search on their phone. If you just search RCSJ and partner institutions, you'll hit the page right away, university partners. So RCSJ has an agreement with Rowan University just like you do, but their negotiations team eliminated this exclusivity clause. And what the college's website says is, "RCSJ partners with many four-year universities, both off and on campus, making earning a bachelor's degree seamless while offering partnership perks that include cost and time-saving incentives." Which is what Jefferson's trying to do, by the way. Not only do they not have an exclusivity clause, they actually provide a facility on the second-level academic building so that their university partners from all over the place can have representation. They have their own offices, students come up and say, you know what, Rowan is great, but I prefer to go to University of Wilmington. Is there an advisor here? Yes. There's an advisor on campus giving them advice as to how to go through a seamless transfer right here on the website.

"Representatives from the college's four-year university partners advise students," I don't have my glasses so bear with me, small print, "Advise students conveniently on the RCSJ Gloucester Campus. You can find representatives on the second floor of the college center, room 211." So I'm not sure what kind of language you have in your articulation agreement with Rowan and whether it specifically excludes partnerships with universities regarding students, whether there's some room for employees to go elsewhere and receive discounts, but it's absolutely a win-win across the board. And it saves this college money as well because you have tuition reimbursement plans in your contracts. And to the extent that the tuition is reduced for those employees that choose to go to Jefferson, the board saves money as well. The college saves money as well.

So I would encourage everyone to just investigate this further. And in your conversations with Dr. Houshmand, explain to him... You might want to also OPRA that agreement between RCSJ. Do an OPRA request, get that agreement between RCSJ and Rowan University and compare it to your own so that you can position yourselves a little bit better in the next round of contract negotiations with Rowan University. Thank you for your time.

**Rodney Carter:**

Hello, my name's Rodney Carter. I'm a Burlington County resident. And I've sat through these meetings now this year and my main question is: I see every one of these meetings the faculty and the staff and the people come on and they tell the board, what about the students? What's their opinion? We never get to hear from them. Ms. Paulsen over here commented that the students don't benefit from this agreement with Jefferson. Is that true? Because in the press release it said they did. So which is true and which is not? So I know as a

Burlington County resident and taxpayer, I'm always concerned with the news. Having been following this on the Pine Barrens Tribune, it's a soap opera and it really needs to end. And if you're putting your partnership with Rowan at risk, then I don't think that there's any other decision.

**Sean Kennedy:**

Any other public?

**Colin Rafferty:**

My name's Colin Rafferty. I'm a former school board member and I've been following this as well online. And I actually have a few students with me here because it's concerning that I'm just following it and I hear Thomas saying that there's an agreement at risk with Rowan. And some of these students that are here with me are using that 3+1. And I hear some of the faculty are saying that this program is just for faculty, but I think we're putting the whole student body at risk here. The faculty, you guys already went to school. These students need this program. I have \$50,000 in student debt. These other students are going to be accumulating that as well and this program helps them. So putting the whole school at risk now sounds very unfortunate, especially for some of these students who are actually at the school now that are going to utilize that program.

That could drop... It sounds like there's some sort of agreement with Rowan that they may pull their name, it sounds like that is very unfortunate. I own a marketing agency and it sounds like this whole school has relied on Rowan's name to market students to come here. I know the enrollment was dropping prior to that. So it sounds like you want to retain the name of Rowan University or Rowan College of Burlington County and that doesn't sound like the proper procedures were followed to handle this. I know when I was on the school board, the board makes these decisions and it doesn't sound like the board made any sort of decisions here. So I advise the board just as a resident of Burlington County, as a former board member, family members and some friends that attend this school, have been at the school that you really look into this and make sure you don't lose Rowan's name. Because I think it's very important that the proper procedures are followed and that this is carried out correctly. Thank you.

**Sean Kennedy:**

More public?

**Phil Corradino:**

I actually wasn't going to speak because I feel there was no need to, but I think I have to follow the last two speakers. My name is Phil Corradino, I am the foundation chair for RCBC. I'm also a Burlington County resident, Burlington County taxpayer. I have kids in college. A lot of high school students that I've coached through the years in

hockey and baseball are students here that have utilized the 3+1 Program. Rowan University is also in the business to make money. They're not going to throw away a relationship of the size of RCBC over a partnership with the employees and the faculty of RCBC. It's important to let the president do what the president does, have the conversations, let the board listen, let the board make the right decision based on the recommendation of the conversation between President Cioce and whoever needs to speak to it at Rowan University.

But to panic off of an email that we don't even know the true verbiage of and the true language of and to read off of I guess a leak to papers, because unless they saw the actual email and know the conversation that was taking place. Earlier speakers said the right thing, let this play out. Let the president of the college do what the president of the college needs to do and then take it from there. Make the best decision for the students, the faculty, and the staff of RCBC. Rowan University is going to be very diligent and very smart, very wise and they're not going to throw away an eight-figure income from the students of Burlington County. So that's all.

**Sean Kennedy:**

Any other public?

**Amy Webb?**

Can we just add to, going off the comment from the gentleman regarding other arrangements that RCBC already has. So I did Google RCBC partnerships and it comes up on our website that we have partnerships for transfer agreements with Arcadia, Berkeley College, The College of New Jersey, Drexel University, Fairleigh Dickinson, Georgian Court, Holy Family, Immaculata University, Morgan State University, Montclair State, New Jersey City University, NJIT, Rider University, Rutgers University, Saint Joseph's University, Seton Hall University, Stockton University, Temple University, Thomas Edison University, and Thomas Jefferson University. So these are arrangements that we already have. We have transfer agreements that our students can go to so they're guaranteed that their credits will transfer.

Obviously saving them money so they don't have to repeat classes and take more courses. And the situation here as it was described, and again I feel like mountains being made out of molehill, are completely wrong in relation to the Thomas Jefferson program, which is a faculty discount program. So the faculty who really doesn't get to participate in the 3+1 Program anyhow, if they're here as a faculty member, they already have some kind of a degree and they want to extend their degree, they can certainly go to Jefferson at a discount. So they're not entering the school event in most cases with the 3+1 Program anyhow. So again, I think it's irrelevant. I think this conversation should be, it's committee work and not something that even needs to be discussed at this board meeting.

**Sean Kennedy:**

Any other public?

**Dennis Coleman:**

So I'll make it real quick. Dennis Coleman, I'm a Mount Laurel resident. I'm listening to everybody here. What I'm really hearing is there's a question about this agreement and the overall though, as I look at it, it's the board that sets the direction and so they need to be included in this and so long as the board has a say, that's what's important. So ultimately that's where I want to see it come. I want to make sure that you're protecting us as taxpayers.

**Sean Kennedy:**

Any other Public? All right. I'll close the public session. Comments from the board. Any board members?

**Dorion Morgan:**

I'd just like to say congratulations to Rahaf, it was good being on the board with you for the year. And congratulations certainly to Ms. Scully and Mr. Amitrano.

**Sean Kennedy:**

Any other boards?

**Thomas Braddock:**

All appropriate recognitions I agree with, but I have to say it takes a lot for me to get angry and I'm outraged right now. I've spent the last 24 years in education. I've dedicated my life to children, families in Burlington County and Gloucester County. And during those 24 years, there were rules and procedures that I had to follow and contracts that my districts were required to follow. And so the public may not be privy to the contracts, but that's what I'm questioning. If you read what I read, you would be as concerned. And so, counsel, I don't know if you can correct me if I'm wrong, but not only did the contract speak to us exclusively, but before we entered into any agreement with any college or university, we needed to get Rowan's approval. Is that correct?

**Evan Crook:**

That's what the contract says and that's what the letter said, yes.

**Thomas Braddock:**

And my question to President Cioce is did that happen?

**President Cioce:**

So the contract regarding the tuition reduction agreement, there are thresholds of which contracts go before the board. So a \$0 contract

does not go before the board. The threshold was actually increased this July. So there are probably 40 contracts a month that are \$8,000 or less that do not go before the board that involve money, so contracts that do not require any money with pre-existing relationships. But again, if we want to talk, I'm happy to have that. I have two goals. One is opportunities for everybody, number one. Number two is to resolve this. So when a lawyer sends a letter in a normal course of action, my recommendation, I would have picked up the phone and contacted our partner. I would not have had an adversarial tone taken. But I think there's a resolution, if I'm allowed to contact our partner, that does not involve additional lawyers.

**Thomas Braddock:**

I'm just struggling with the fact that we're even in this position.

**Evan Crook:**

So I just want to at least correct one thing that I disagree with. There's a policy number 10, fiscal accountability, efficiency and transparency, that talks about all contracts having to go through the financing and facilities committee for review and recommendation with ultimate approval by the board. The president can be involved in those discussions, and is involved in those discussions. But the policy also says that no contract shall be executed until approved by the board of trustees, which didn't happen here.

**President Cioce:**

But hold on. So are you offering legal advice, Evan?

**Evan Crook:**

I'm responding to the question in the general-

**President Cioce:**

So how would you respond to the 40 contracts a month that do not go before the board?

**Evan Crook:**

I wasn't aware of those. And now you're telling me that, I'm very concerned about that.

**President Cioce:**

Okay. But that's where a zero-dollar contract is a zero-dollar contract, so if the standard practice forever under threshold dollar amount. I think the personnel committee that Evan is citing is related to contracts. No, no, contracts. You're referencing contracts with respect to the finance and facilities committee. So if the finance and facilities committee requires contracts of a certain dollar amount to go before the board, and you're saying that you're

not aware of the statutory allowance for the threshold of \$1,000 contracts, \$2,000 contracts, \$3,000 contracts, those never go before the board.

**Evan Crook:**

I'm aware of them, but I will tell you that they applied to the actual procurement of a contract. The board has adopted policies that require further review by finance and facilities and only presentation to the board. The board has the ability and has put a policy in place that has that procedure in place. So I understand when you're talking about the actual purchasing statutes, but that doesn't stop the board from creating its own policy for review and approval of contracts, which it is done by virtue of policy number 10. I'm just simply answering the gentleman's question.

**Thomas Braddock:**

I'm just very, very-

**President Cioce:**

Your interpretation and my interpretation of procedural versus policy language, I'm happy to have that conversation as well. If in fact there's a perception by you or any member of this board that my interpretation is incorrect.

**Thomas Braddock:**

I would have no issue with this partnership if the college was still called Burlington County College. I was a student here at one point. We had many affiliations. The moment we put Rowan's name on it, in the contract they write that it is exclusive.

**President Cioce:**

No, no, no, no. The exclusivity language is respectful to any institution of higher ed related to program development or academic affiliation. This is not a degree program. So this is where-

**Thomas Braddock:**

It's still an academic affiliation.

**President Cioce:**

That's a broad interpretation.

**Thomas Braddock:**

Legally though.

**President Cioce:**

But it's-

**Evan Crook:**

That's the interpretation that Rowan's putting in its letter to us where it's threatening to...

**President Cioce:**

Yes. But Rowan is also offering a path to resolution. They're saying terminate an employee benefit, which if that is the direction of this body to eliminate that benefit, then... But I think I should be eligible to engage with our partner to find out where the misunderstanding is coming from. And that's what's being debated, discussed but not resolved.

**Thomas Braddock:**

And I apologize again, I'm new. So was this partnership brought before the board?

**President Cioce:**

It was not. Again, there was no dollar amount. So the interpretation of the policy 10, which Evan is invoking, no dollar amount contract. So, I mean, if we want to surface every signature which I'm empowered to sign on, we can have that conversation as well.

**Thomas Braddock:**

It's more than that though. It's a public perception, it's another affiliation with another university. Contractually it's saying we're exclusive to Rowan. I'm sorry, it's just I struggle with that.

**President Cioce:**

Okay.

**Patty Kolodi:**

But all the exclusive with Rowan were from-

**Dorion Morgan:**

[inaudible 01:21:56] New York.

**Patty Kolodi:**

... but some of the faculty-

**Evan Crook:**

I can tell you some of the things that Ms. Webb referred to. There's an attachment to the Rowan contract that had pre-existing agreements with different colleges that were basically grandfathered in by virtue of the contract as acceptable. But it specifically says any new programs involving academics are exclusively covered under the



exclusivity provision, which is what Rowan's arguing in their letter to us.

**President Cioce:**

And it goes on to say, "RCBC shall present any new program development options to Rowan for Rowan's consideration." So again, based upon the comments with the RCSJ contract being different from ours and the approved contract that is in effect right now and the matter before us at the moment, I think we resolved the matter that's before us with respect to the issue that they have on... Rowan does not have the specifics of the tuition reduction agreement. They don't have it. They're going off of a news article or whoever-

**Thomas Braddock:**

It's on the website.

**President Cioce:**

But that's what I'm saying. And I have my own theories after my spidey senses went off last week. But nonetheless, I think that the first order of business should be to allow me to interface with our partner to understand their position and work towards a resolution.

**Thomas Braddock:**

Is there ever any thought of negotiating a partnership like this with Thomas Jefferson to try to attempt to negotiate a partnership with Rowan for the same kind of benefit for the faculty?

**President Cioce:**

So there are 11 community colleges that have joined this tuition reduction agreement. And again, they have different rules and different requirements and everything else. This appeared to be a benign opportunity that was available to the community and that was that. So we can re-litigate how the arrangement got to where it was, this latest iteration and the renewals, everything else, offline. But I don't think having that conversation here is appropriate.

**Dorion Morgan:**

Just a couple of things. One, at least the letter says that it's not over so we shouldn't be panicking. Two, I do think we should at least have an opportunity to negotiate if we can have the benefits to our students and to our faculty. I mean win-win. Obviously if one is going to hurt students then we as a board have to side on the side of our students.

**Thomas Braddock:**

That's what I was...

**Dorion Morgan:**

However, just for a clarification, Rowan University does not own the name Rowan. We all got the name from Mr. Henry Rowan who gave money to us, them, and another school. So it wasn't a matter of we bought our name from Rowan University and now they can snatch it and take it back. Am I wrong, Evan? My understanding is that-

**Evan Crook:**

I don't know. I think you're right in terms of that sole issue. I think the issue is there's things in that Rowan agreement, like the student benefits from having-

**Dorion Morgan:**

The agreement is the 3+1-

**Evan Crook:**

... the 3+1 exception, which I think are key and integral to this college.

**Thomas Braddock:**

Sure. Which they named in that communication.

**Dorion Morgan:**

Right. So absolutely-

**Thomas Braddock:**

To the gentleman's point as a student here, that concerns me for him.

**Dorion Morgan:**

Absolutely. Absolutely. We don't want to lose 3+1.

**Thomas Braddock:**

I have three kids in college. To hear that that could happen to students here, that's a big concern for me. And in my head, what went into the thinking? You would know the contracts that you have, right?

**President Cioce:**

We've requested discounts from Rowan since 2015 and it was never on the table. So when they-

**Thomas Braddock:**

For faculty and staff?

**President Cioce:**

For employees of RCBC. And the carve out that was particular was there was no, with respect to a loan, recent RCBC graduates, they were off-limits. Jefferson knows that Rowan has first dibs and knows

that the transfer patterns are 90% of our graduates are going to Rowan University. So there was thought given to this. And particularly with nine years worth of history of no discounts, this was an opportunity. Nothing more and nothing less. And at the next expiration of this contract, given that RCSJ has different throw-ins than we have and we have different throw-ins than RCSJ has, I think it warrants another conversation.

**Kevin Brown:**

Definitely. Rowan University should have been notified with your idea that you had.

**President Cioce:**

They've been notified for years, Kevin, since day zero.

**Kevin Brown:**

With this agreement that you did with Jefferson.

**President Cioce:**

No. I'm not arguing that.

**Kevin Brown:**

Rather than asking for forgiveness later.

**Gino Pasqualone:**

Are you done?

**Sean Kennedy:**

Yes.

**Gino Pasqualone:**

So the concern is, listening to everyone speak and I don't disagree, we should help the faculty. They should be at the top of their game to teach our students. Our students are what was brought up in a couple of meetings before, we do this for the students. So the biggest concern I have, I'm not disagreeing with anything anyone said, my biggest concern is that we are in this situation. That is a major concern that... Maybe it's what was said, it's no big deal if we can get out of the agreement, so on and so forth. I don't know that, I'm not an attorney and I don't know how big of a deal it is. We're put in this situation and that is my biggest concern.

**Patty Kolodi:**

Gino, I agree with you that I think it is important that we take care of the students here and the faculty and their families. So maybe this was a mistake, maybe we should have done it a different way, but we also maybe have the opportunity to let Rowan and RCBC look through

what Jefferson offered. Because you even said that it's not like they're taking the name off the school immediately, that there's plenty of time. And I think if we can help our students and our faculty, that would be great. And if there is an opportunity for the two presidents to sit down and talk, explain and discuss, then maybe when they come back we could say, okay, bad decision or good decision. Maybe. That way we wouldn't take the opportunity away from the faculty right away and maybe give them a chance. And if Rowan says, "No, Dr. Cioce, you shouldn't have done that." Well then maybe, Dr. Cioce, you have to say, "Well, okay, we have to pull it from Jefferson or whatever." But I agree, Gino, I think looking at both sides.

**Gino Pasqualone:**

Yeah. And I don't disagree. It's just that now we're put in this situation. Mistake or not, we are in this situation.

**Patty Kolodi:**

Well, I guess we have to maybe find a way to get at it.

**Gino Pasqualone:**

We hope.

**Patty Kolodi:**

Yeah. Did we have any communication with Rowan yet after this letter?

**President Cioce:**

No.

**Patty Kolodi:**

So then would that be the next step?

**Evan Crook:**

We were waiting to discuss with the board tonight because I had given the opinion, and I still stick by it, that it's a board decision how to move forward from here.

**Patty Kolodi:**

Oh, okay.

**Evan Crook:**

So that's part of what we're doing tonight. It's getting the board's decision about how to approach this issue and how to respond to Rowan.

**Patty Kolodi:**

So would the board consider giving the opportunity to... I mean, I don't know. I think it makes sense for people to have open communication instead of-

**Evan Crook:**

Somebody definitely has to get back to Rowan and the decision has to be made about [inaudible 01:30:21] deal with Rowan. There's no doubt about it. And that's part of the decision that's before this board tonight.

**Thomas Braddock:**

I don't think we have a lot of time based on that letter. That was an aggressive letter.

**Patty Kolodi:**

But maybe they were, well, I wouldn't know. I did not see the letter.

**Thomas Braddock:**

It was aggressive.

**Evan Crook:**

I can give you a copy of it.

**Patty Kolodi:**

It's okay.

**Evan Crook:**

Actually I don't have one. I can pull it up on my phone.

**Patty Kolodi:**

But I'm just thinking if we want open communication to solve it, we have to talk to Rowan, right?

**President Cioce:**

The door is open. Melissa, in her letter to me, said to either contact her or Dr. Lowman. That's where this was. The challenge is, in Evan's advice today, is that this was shared with the board by Sean earlier in email, but there's not a motion on the table. That's where we are. So I think I can consult with Sean in the morning based on any additional input that this group has. But the door is open to contact them and if consensus is that... I mean, Sean knows people on the email too, he worked there. I could text them right now and say, hey, tune into the WebEx. I'm not going to do that. I'm not going to text them right now.

**Patty Kolodi:**

I know. I just think that personally it seems like Rowan sent a letter-

**President Cioce:**

To me.

**Patty Kolodi:**

... to you. So either you have to respond or does the board respond? I mean, I would think that president to president-

**President Cioce:**

The Rowan board was not included in it, so.

**Patty Kolodi:**

Okay. So the president of Rowan and you?

**President Cioce:**

The designees were either the chancellor-

**Patty Kolodi:**

Okay.

**President Cioce:**

... to work with for years or their GC, general councilor.

**Patty Kolodi:**

Okay.

**Evan Crook:**

But just to be clear, I think it's the board's decision how to approach this. It's ultimately that direction is then given to the president and then the discussions proceed from there. So that's how I think it should work. That's why I said I think it's important. Why we're here right now talking about this, this is obviously a critical issue and I think the board has to give direction as to where you want to go and how you want to approach it. So that's what we're here for.

**Dorion Morgan:**

Evan, is this the time to present a motion? Because I got a motion if you want.

**Evan Crook:**

You could do a motion from the floor giving whatever direction you want to, how you want to handle [inaudible 01:33:02]-

**Patty Kolodi:**

Should we just say-

**Darvis Holley:**

I just want to comment. I know I'm new to the board. So in terms of these memorandums of understanding, is that a common practice for the board not to receive that information or for that to be signed in and the board finds out after the fact? I just find that to be dangerous that we sit on this board and things are being passed or signed off on that we're unaware of or we're finding out after the fact and now we're here in a position where we're trying to backpedal or clean up something. Since I've been on the board I feel like this is the second time that, at least in my experience on the board, we've been backpedaling or reverting back and trying to clean up something I felt like could have been done differently. So I got to make a decision to move forward with this tonight.

But then I also want to make sure we're on the same page so these things aren't coming up again because I've only been on the board, I think this is my third or fourth meeting, it's like the second issue that we had that I think we've been having conversations of how we can fix things. And I feel like they should be easy to fix with just some upfront communication. And I just think our role on the board is to kind of know what's going on. And here we are. I think we're in a position where things were done, and obviously I understand there wasn't a dollar amount attached to it, but for me that's beyond the point. If something's being signed off on and there's an agreement, I think we should be aware of that.

**Patty Kolodi:**

But then we'd have to be aware of 40 other contracts-

**President Cioce:**

A month.

**Patty Kolodi:**

... is that what you're saying? A month. Maybe we have to though.

**Thomas Braddock:**

I think that's apples and oranges compared to this, right?

**Sean Kennedy:**

Can we just agree that fixing a carpet or something that comes up, is not the same as a contract that impacts the name on the side of our building? Can we just-

**Thomas Braddock:**

Yes.

**Sean Kennedy:**

... Can we agree with that at least?

That's all I have right now, thanks.

That's not the same. Anything that involves the name on the side of our building, which with all due respect to all the comments, is an insurmountable reason why most students choose to come here. Is because they know that they're going to get a Rowan University degree, the third-fastest growing university in the country. No kid right now is in high school saying, "oh my God, I cannot wait to go to Thomas Jefferson University." There's nobody. There's nobody. Rowan University is the third-fastest growing university in the country and they have a chance to graduate from there by going to a great school at RCBC or RCSJ to graduate with a degree from Rowan University, which matters now. So my point, we got to stop that. I think I've addressed this the last three meetings, we've got to stop with what past practice, or there's 40 MOU's a month. If it impacts the name on the side of our school, it's not the same thing as the HVAC or the carpet or whatever else comes up that doesn't have a dollar, I don't care about the dollar amount. If it impacts Rowan and Rowan University, and the name on our building, the name on everything in here, then there has to be board involvement. There has to be. That's the bottom line.

So, I'm sorry, Darvis, to cut you off, it's just an outlandish comment to say that all 40 things... I know 40 is arbitrary, Dr. Cioce. But whatever number that is, it's outlandish to say that that's the same thing as the name on the side of our building. Which, let's be honest, we heard from some people that said it, that's a huge, huge reason why they choose to come here. It's a huge reason. Because they're going to graduate with a degree from Rowan University, by paying a half, or sometimes a fourth of the cost. Sorry, Darvis.

**Patty Kolodi:**

Maybe Sean, I think my thinking, and maybe Dr. Cioce, you could tell me. I don't think this was done with malicious intent, I don't even know whether you thought... I thought, "I'm looking at it as if that came in front of me, I might say, "Well, look, it can help my faculty, this agreement." It's not helping the students of Rowan, it's helping the faculty. Now it's affecting the students if the name changes, I get that. So could we make it a win-win? Could the two groups speak? Rowan and us.

**President Cioce:**

Yeah. I think Evan's charge to this group is to direct me on how to proceed. And you can get a full accounting of all-



**Patty Kolodi:**

Well, what else could we do? What's the next move if we don't talk to Rowan?

**President Cioce:**

I would not recommend having attorney to attorney, I think that's not how you treat a partner.

**Patty Kolodi:**

No, I'm not-

**President Cioce:**

Given that they're asking for me to contact them, that I'd be greenlit to contact them, and I'll update this group before anything is final. That would be my request.

**Sean Kennedy:**

Darvis, I cut you off, I apologize.

**Darvis Holley:**

No, I have pretty much finished my comments, but like I said, I just want to reiterate. I feel like I've only been here for a couple of months, I feel like this is the second issue, that at least since I've been here, I had some serious questions about the process. I know one we discussed at a special meeting a couple of weeks back, and then now this came up in our committee meeting, and here we are again this week. I just think communication is important, I think transparency... I get there's a lot of contracts, or different things, but I do think as a board, it's our responsibility to be in the know, and not to be finding out about these things through letters, through lawyers on the back end of it. That's just not a position I like to be in.

**Jannine Veasy:**

So does it require a motion? Is that [inaudible 01:39:13]?

**Evan Crook:**

If you want to do a motion to give direction as to how the board wants this handled going forward, yes, you can do a motion. It's called a motion from the floor. You'd have to ask the chair to make the motion, then you can go ahead and say whatever you want to say. There'd have to be a second, and then there would be a vote.

**Gino Pasqualone:**

Mr. Chairman, I'd like to be recognized and make a motion on the floor.

**Sean Kennedy:**

Done.

**Gino Pasqualone:**

Mr. Chairman, I made a motion to direct the solicitor of the college to prepare a notice of potential termination of the President of RCBC.

**Audience:**

[Murmurs of outrage]

**Gino Pasqualone:**

That's my motion, sir.

**Jeanne Paulsen:**

So the whole thing was a set up Gino, for you to do that! Now that's funny! Are you kidding me?

**Patty Kolodi:**

I hope nobody seconds that. I hope nobody seconds that on this board.

**Mike Henry:**

They have a buddy a second it, don't [inaudible 01:40:03].

**Patty Kolodi:**

Please don't second it.

**President Cioce:**

So I do believe though, if there's going to be action taken based upon the RICE notice, I would have to be served a RICE notice.

**Evan Crook:**

Not if the meeting's in public.

**Patty Kolodi:**

The meeting's in public, and I don't think-

**Evan Crook:**

The RICE notice is the right of an employee when the entity is going to discuss the matter in closed session. But this is a public meeting. There's a case theme versus-

**Patty Kolodi:**

Oh, I don't know what the case is. This is about treating people with-

**Evan Crook:**

Don't direct it to me. You need to direct it-

**Patty Kolodi:**

I know you're legal. Okay. We have to think about-

**Jeanne Paulsen:**

Evan Crook!

**Patty Kolodi:**

Excuse me, wait a minute.

**Jeanne Paulsen:**

You got the perfect last name! My God.

**Evan Crook:**

Thank you, Jeanne. I appreciate that.

**Patty Kolodi:**

I think as a board we have to... I don't know whether everyone agrees with that, but I think okay, if Dr. Cioce made a mistake, maybe he did. And people are on their sides. I'm on nobody's side, truly. I'm just trying to figure it out. From the time I got on this board, everything has been clandestine. It's been crazy! And I read everything. I read every page, I go to every meeting. And I also think that we have a positive college here. Numbers are growing, courses are growing. Obviously the leadership. And it's not like Dr. Cioce has been here for five minutes, or five months, it's been years. And obviously before this, the school has been progressing. There's not been a backwards slide in this school at all. Did he make a mistake? Maybe. But who, sitting in this room. Has never made a mistake? An important mistake, or just a trivial mistake? We've all made mistakes. And I don't think you remove a person from a job. I don't know what you do, Gino -

**Mike Henry:**

That man [Sean Kennedy] didn't get his contract, that's why he's [President Cioce] getting railroaded. A year ago. I'm going to leave.

**Patty Kolodi:**

I don't want to-

**Mike Henry:**

That man right there, Sean Kennedy. Didn't get his contract, and he's sitting on the board as president, right? You. That's right.

**Jeanne Paulsen:**

Mike Henry, please don't leave.

**Patty Kolodi:**

I just want to say that-

**Patty Kolodi:**

Before you [inaudible 01:42:20] could you reconsider, and give the opportunity for two people to talk. Now let's say Rowan comes back and says Dr. Cioce-

**Michele Moyer:**

Someone just put something in to fire Cioce. A motion.

**Patty Kolodi:**

Someone needs to mute.

**Dorion Morgan:**

Can we mute?

**Patty Kolodi:**

I just think as just partners, as people, what kind of example do we want to set for young people? I know Colin. Treat people with respect and dignity. Give them an opportunity to prove that, hey, I made a mistake. Maybe I shouldn't have done it. Maybe I should have... But to lose a job, 15 years of employment in a college that is going nowhere but up doesn't make any sense to me.

**Karen Albanese:**

Amen.

**Patty Kolodi:**

What are we saying as people? What kind of people are we if we would take the livelihood of someone away because... Maybe they didn't make a mistake, maybe they did. We have to hear from Rowan.

**Dorion Morgan:**

Right.

**Patty Kolodi:**

I think we have to hear from Rowan. Then if Rowan says, you guys are horrible, this is a terrible thing. You have horrible leadership. Then maybe, Gino, you're in the right. I just don't think right now

that we do something so drastic to anyone. I wouldn't want you to do it to anyone on this board, or anyone anywhere without giving, I don't know, the two parties that are obviously involved in this.

And unfortunately, I did not see the letter, my technology skills. But I do know that from everything I've read and talked about and seen throughout the times here, I just think we need to slow down. I think we need to let this man talk to Rowan, and then after he talks to Rowan, we get the report from Rowan or whatever, then maybe we can move forward. We can move forward with or without Dr. Cioce's input. But tonight, over something... It's not trivial, but it's not... Rowan isn't taking their name off of our college, and I listened to the academics also speak. We listen to lawyers, but we have to listen to academics. And they're working in the system, and they're telling you...

They had some pretty important things to say as well. The man from NJEA that balanced this. So why can't we give two academics a chance to talk it out, to show them, hey, this is what Thomas Jefferson is saying for our faculty. But okay, if you don't like it, maybe I shouldn't have done it. And then maybe to your point, in the future with things, and Sean with things that maybe in the past... Sean, you're just on this. I'm just on this maybe-

**Evan Crook:**

If I may just a second. There hasn't been a second yet. After there's a second, there's an obvious opportunity, and-

**Patty Kolodi:**

I don't want anyone to second.

**Karen Albanese:**

Please dear God, don't second.

**Evan Crook:**

If there's no second, there's no motion, then it's the end of it. But if there is a second, then you have a chance. Everybody has a chance to comment at that point. So you kind of jumped the gun a little bit. I'm not trying-

**Jeanne Paulsen:**

Patty, it's a setup. It's a setup!

Oh my God, Evan, stop!

Have a conscience.

**Patty Kolodi:**

If you don't have a motion... Okay, let's say you don't-

**Jeanne Paulsen:**

Have a conscience!

**Evan Crook:**

Jeanne, let's not-

**Darvis Holley:**

I second the motion.

**Karen Albanese:**

Oh, dear God!

**Jeanne Paulsen:**

He's been set up! They have people here to speak about worrying about having RCBC taken off the college. The whole thing's been a setup. Sean's the one that stoked the game in the first place!

**Karen Albanese:**

Now you have the time to comment.

**Patty Kolodi:**

So can we speak now?

**Evan Crook:**

You can continue.

**Patty Kolodi:**

Okay. I implore the board. I don't know you well, but I think we have a good board here. We have competent people. It's contentious, but we have competent people and I hope we have moral people. People of integrity that'll give someone a chance. Now if there's a wrong, it has to be righted. I agree with that. But I don't know how anyone could go home tonight and look at themselves in the mirror, and realize they took a livelihood away from someone who has, up until the last few months, it seems to me, has moved this college from here to here. So it's not like we've heard that there's been money scandals, or scandals with students, or the buildings in disrepair, or fraud, none of that! None of those really big things. But are there some misunderstandings?

We talked about the contracts with the lawyer. But I read contracts today and I even said to Jannine, we said last week that we need dollar amounts on every contract. There are no dollar amounts in any of these contracts. I don't know what people are getting paid to do the things that we approved. It's like a blanket. So we're kind of picking and choosing I think. And I think that in this case, in this

case, I would hope that we would reconsider Gino's motion, and at least let two academics work it out. And then there are lawyers. I guess you, and the... If there's a legal thing. But I just don't know how to set an example for young people on how to deal with things. I don't think you fire a university president, or a college president, or any person in any of our employ, a teacher, unless they're given a fair shot at explaining, trying to solve it. You obviously seem like you want to solve the problem and you'll be willing to talk to the Rowan president.

Obviously, the Rowan president said in the letter that he would talk to you. So there's already an open line of communication. Why can't we use that line of communication first, and then find out what all the little details are, and then maybe make... I think this is... You're saying the carpet is not important as opposed to this Jefferson contract. Well, I think taking a person's job away is more important, is bigger, it overrides anything that I've been on this board for. And I don't claim to... I'm not a lawyer, I'm not an expert in any of this, but I do think, especially in the world today, there's got to be a sense of humanity among us here. And integrity. And if he's wrong then it will come out. But for us to determine that now, I don't think we have enough information.

**Evan Crook:**

Thank you. Just to be clear.

**Patty Kolodi:**

Yes.

**Evan Crook:**

The president's contract has a provision that before any action can be taken-

**Karen Albanese:**

Did she ask your opinion?

**Evan Crook:**

... to terminate him. Let me speak please. He has the right to receive a notice, which that's what I'm hearing is what this motion is about. He has the right to respond to that. So there's no decision being made about terminating the president tonight. If that decision was going to be made it would have to be brought back to this board, in a formal meeting.

**Patty Kolodi:**

But you know what? Let me say -

**Evan Crook:**

Everybody would've a chance to speak, and the board would've an opportunity to hear everything, as well as Dr. Cioce's position, and then make a decision.

**Patty Kolodi:**

But this is just another step to drag something. This is costing money, this is costing time. We're here, right now, tonight. Why do we have to do this motion then work on it again? We can settle it here. We can let the two presidents speak, and then we can make a decision when they come back. I get it, but it's just, okay, now it's on there, we're going to fire the president. So the next step is we're going to fire the president. I really think that's how it moves here.

**Evan Crook:**

I don't know why you're looking at me.

**Patty Kolodi:**

No, I'm just-

**Evan Crook:**

It's not me, it's [inaudible 01:50:58].

**Patty Kolodi:**

Well, that's what I'm saying. I just think we don't have to do this. We don't have to do this tonight without letting the two... I know I can't make a motion because the motion's already made, but maybe I should have made the motion. Let the two people... Maybe you wouldn't have seconded, but let the two presidents speak then we'll get all the information we need and we'll also, I don't know...

**Dorion Morgan:**

Patty, that was going to be my motion. That's why I asked earlier about making a motion. However, they are correct. There is a motion on the floor that's going to have to be addressed. I just believe that at this moment, that motion is premature.

**Patty Kolodi:**

Yes.

**Dorion Morgan:**

I am an attorney. You keep saying to not... I'm an attorney. Not for this board. Make that clear. However, the one thing I do know is there's due process. There is a right way, right timing to do things. And to bring that motion for even us to approve that motion tonight, there's been no discussion. There's been no investigation. There is an investigation that's not even finished yet-



**Karen Albanese:**

Into the board.

**Dorion Morgan:**

I mean, there's so many things going on that need to be addressed before we get to that point. I just think it would be very premature for us as a board to approve the motion that's on the floor.

**Patty Kolodi:**

I agree. I just think it's-

**Dorion Morgan:**

That's something we...

**Patty Kolodi:**

It's too soon. And there's another way.

**Dorion Morgan:**

Just to put it on the record, I don't know if that's it. This is the first time, in fact, in my seven and a half years that we have a sheriff's officer here.

**Karen Albanese:**

Amen.

**Dorion Morgan:**

Now I'm wondering, why? Was there something ahead of time that said, you know what? We need to make sure a sheriff's officer is there to make sure anything goes correctly. I'm baffled. I'm baffled.

**Patty Kolodi:**

And I think we have an opportunity to go a different route with the two. The open communication is already there, so why don't we let that play out first, and then we can move forward from there. At least we would hear both sides. We know what Dr. Cioce has said about what Jefferson's going to do. I just don't think it's right. I don't think it's right. But that's one opinion.

**Audience Member:**

Agreed. Good point.

**Sean Kennedy:**

Any other board comments?

Sorry, go ahead.

**Patty Kolodi:**

If you pull a motion, if it's a motion... If we don't vote on this motion, do we still have to vote on a motion - some motion to let Dr. Cioce...

If we vote Gino's down -

**Evan Crook:**

This motion stands on its own. If you want to do another motion with some sort of direction, including how this was handled, then, yes-

**Patty Kolodi:**

Can you table this motion?

**Dorion Morgan:**

Make a motion.

**Evan Crook:**

If you have the votes for that, you can make a motion to table.

**Gino Pasqualone:**

Should this motion be addressed, first?

**Evan Crook:**

You address this motion first, which I think there's a counter motion to take, unless there's a second and a vote on that. This motion gets voted on first.

**Dorion Morgan:**

I make a motion to table a motion for the President's termination.

**Gino Pasqualone:**

It's potential.

**Dorion Morgan:**

His potential termination.

**Evan Crook:**

Okay. But you have to go ahead and vote on this pending motion by Gino first, and then whatever you do after that.

**Dorion Morgan:**

Not if you're tabling that motion.

**Patty Kolodi:**

We're going to table Gino's. Can we table Gino's motion?

**Dorion Morgan:**

My solution is to table that motion.

**Evan Crook:**

If there's a motion and a second pending, you have to act on that first.

**Phil Corradino:**

This is why this board is being investigated by the Middle States.

**Audience Member:**

Exactly.

**Audience:**

[Murmurs]

**Audience Member:**

And the chair and vice chair couldn't even go to the freaking Middle States -

**Patty Kolodi:**

Okay.

**Phil Corradino:**

[Inaudible 01:55:37] vote of no confidence [inaudible 01:55:38]

**Colleen Snyder:**

Exactly.

**Patty Kolodi:**

Gino, I don't know whether you want to change your mind. I don't know if you-

**Audience Member:**

They have an agenda.

**Patty Kolodi:**

... If you don't...

**Gino Pasqualone:**

The motion's out there, there's no vote. It could be turned down.

**Karen Albanese:**

I'm sending this to the Middle States.

**Patty Kolodi:**

Well, maybe we could, as a board, turn it down then move... My hope would be to vote no to Gino's. Dorion said a second motion where the two Presidents could communicate, that would get us out of the termination, the possible termination. Because I think once that's out there, and it's on the table, you know it's going to be everywhere. In newspapers, and it's going to be the thought processes of a lot of people. And I would rather not even be out there at this point. It's very early, and it's very...

**Audience Member:**

[inaudible 01:56:34]

**Patty Kolodi:**

Yeah, I think it did. This is bad for the school.

**Amy Webb:**

And also, so you know, there were 10,000 students in this college when it was BCC and Rowan was not assigned on that field date. So BCC has lived without Rowan.

**Audience Member:**

This board is so dysfunctional.

**Audience Member:**

Not only that, but you talked about this harming students. This harms students!

**Audience Member:**

This is gonna harm students.

**Audience Member:**

It's harming the students of this college!

**Samantha Russell:**

This is harming students, and is harming the entire institution.

**Audience Member:**

Yes, it is.

**Samantha Russell:**

This is unethical.

**Karen Albanese:**

Follow your own board of policies.

**Audience Member:**

They don't care.

**Karen Albanese:**

Have you not read them?

I have to read them every year.

**Evan Crook:**

Rowan's [inaudible 01:57:26] believe that it's correct. I think Mike said it in [inaudible 01:57:28] that, the setup. So I agree with that.

**President Cioce:**

Rowan's directive to your question was, "If you wish to discuss this matter, please do not hesitate to contact me or Dr. Anthony Lowman. Thank you in advance for your anticipated cooperation."

**Patty Kolodi:**

So there you go.

**President Cioce:**

That's what Rowan sent in their letter to me. Gino wants to say that this is a fireball offense, he's been waiting since 5:30 to say that, or months. I don't know. To your question, Sean, they're saying, if you wish to discuss this matter, please do not hesitate to contact me or Dr. Lowman.

**Patty Kolodi:**

So they're giving you an open door. Why don't we use the open door?

**Karen Albanese:**

It's what civilized people do.

**Patty Kolodi:**

And then we go from there.

**Evan Crook [In sidebar with Dorion Morgan]:**

You can [inaudible 01:58:24] have motion on the table. You have to decide.

I disagree, Dorion.

**Gino Pasqualone:**

I'll pursue it. The motion goes first.

**Sean Kennedy:**

So what's the motion again?

**Gino Pasqualone:**

The motion is to direct the board of solicitors to get to the fore because of the potential termination of the president of RCBC.

**Sean Kennedy:**

Okay. Made and seconded. And roll call.

**Jeanne Paulsen:**

Mr. Thomas Braddock.

**Thomas Braddock:**

Abstain.

**Jeanne Paulsen:**

Mr. Kevin Brown.

**Kevin Brown:**

Yes.

**Audience Member:**

Jesus Christ.

**Jeanne Paulsen:**

Dr. Darvis Holley?

**Darvis Holley:**

Yes.

**Jeanne Paulsen:**

Mr. Ramesh Jayaram

**Ramesh Jayaram:**

I abstained.

**Jeanne Paulsen:**

Mr. Sean Kennedy.

**Sean Kennedy:**

Yes.

**Jeanne Paulsen:**

Shocker!

Ms. Patty Kolodi?

**Patty Kolodi:**

No.

**Audience Member:**

Thank you.

**Audience Member:**

Thanks Patty.

**Audience Member:**

Thank you.

**Jeanne Paulsen:**

Mr. Dorion Morgan.

**Dorion Morgan:**

No.

**Jeanne Paulsen:**

Mr. Gino Pasqualone.

**Gino Pasqualone:**

Yes.

**Jeanne Paulsen:**

Ms. Jannine Veasy?

**Jannine Veasy:**

Yes.

**Audience Member:**

Shocker.

**Audience:**

[Murmurs]

**Sean Kennedy:**

So what was the tally?

[Silence]

What was the roll call?

[Silence]

**Evan Crook:**

I believe it's five to two. Two Abstentions.

**Sean Kennedy:**

Five, two, two.

Okay. Motion carries. Any other board comments?

**Patty Kolodi:**

Yes. Does Dr. Cioce, can he still talk to Rowan now or not?

**Dorion Morgan:**

He's still president.

**Sean Kennedy:**

That's the guy that's going to be... What's the-

**Patty Kolodi:**

Are we still going to settle this?

**Evan Crook:**

I think there still has to be direction as to how we're going to approach.

**Dorion Morgan:**

Mr. Chairman, can I make a motion?

**Sean Kennedy:**

Of course.

**Dorion Morgan:**



I'd like to move that Dr. Cioce be approved by the board to contact the president of Rowan University to discuss the situation. See if he can work out an opportunity where the students and the faculty still get their benefits. However, if not, that he be directed to side with the students.

**Sean Kennedy:**

So your motion is that Dr. Cioce contacts Rowan?

**Dorion Morgan:**

Correct. Rowan University.

**Patty Kolodi:**

To settle this issue.

**Dorion Morgan:**

Correct. Since they are waiting. We don't want to miss that.

**Karen Albanese:**

You know what's amazing? That man [President Cioce] will do it for the students. Shame on all of you.

**Amy Webb:**

Democrats have destroyed this board.

**Patty Kolodi:**

No, I'm a Democrat. I'm a Democrat.

**Amy Webb:**

It's a travesty. Thank you.

You are awesome. You're the only one with a voice of reason.

**Patty Kolodi:**

I just wish we had more humanity.

**Audience Member:**

I agree.

**Audience Member:**

Yes.

**Patty Kolodi:**

We do.

**Karen Albanese:**

I think we need to petition the Burlington County Commissioners and the governor and re-do this board.

**Patty Kolodi:**

I'll second that motion.

**Evan Crook:**

Okay. So you have a second. I think we need a vote on the motion.

**Karen Albanese:**

Discussion first.

**Audience Member:**

It's disgusting.

**Dorion Morgan:**

So adding to my motion...

**Audience Member:**

It can be very hard to listen.

**Dorion Morgan:**

Adding to my motion is that the chair of the board also together with the president, speak with their president, since they were both listed on the letter from Rowan University.

**Sean Kennedy:**

What was the rest of your... You had another directive in there?

**Dorion Morgan:**

Just that we reached them... Our first objective is to have the agreement with Jefferson stand, and not lose them, not lose Rowan. However, if we cannot, then certainly we keep our three plus one, and have to lose Jefferson.

**Sean Kennedy:**

Okay. So you're making a motion for the president and myself to contact Rowan and have a conversation?

**Dorion Morgan:**

I do.

**Sean Kennedy:**

Okay. Anybody second?

**Patty Kolodi:**

I'll be second.

**Sean Kennedy:**

Okay. Any discussion?

**Gino Pasqualone:**

Yeah. On the legal side, I'm good with it. How's that work on the legal end of it?

**Evan Crook:**

Well, presumably the president and the chair are authorized to meet and discuss it, with their counterparts at Rowan. Hopefully they'd come up with an agreement that can accommodate what the board wants, which is to try to maintain the Jefferson agreement. If it doesn't, that depends on what Rowan's position is. But they have the authority to meet, and try to attempt to resolve the issue in favor of the college [inaudible 02:03:56] of what's been said tonight by the board.

**Sean Kennedy:**

Okay. Any other discussion?

Okay, so the motion has been made. And seconded. Roll call please.

**Jeanne Paulsen:**

Mr. Thomas Braddock.

**Thomas Braddock:**

Abstain.

**Jeanne Paulsen:**

Mr. Kevin Brown?

**Kevin Brown:**

Yes.

**Jeanne Paulsen:**

Mr. Ramesh Jayaram

**Ramesh Jayaram:**

Yes.

**Jeanne Paulsen:**

Mr. Sean Kennedy?

**Sean Kennedy:**

Yes.

**Jeanne Paulsen:**

Ms. Patty Kolodi?

**Patty Kolodi:**

Yes.

**Jeanne Paulsen:**

Mr. Dorion Morgan?

**Dorion Morgan:**

Yes.

**Jeanne Paulsen:**

Mr. Gino Pasqualone?

**Gino Pasqualone:**

Yes.

**Jeanne Paulsen:**

Ms. Jannine Veasy?

**Jannine Veasy:**

Yes.

**Sean Kennedy:**

So what was that tally?

**Darvis Holley:**

I didn't get called for that one.

**Sean Kennedy:**

Sorry.

**Jeanne Paulsen:**

I'm sorry. Dr. Darvis Holley.

**Darvis Holley:**

That's a yes.

**Sean Kennedy:**

What was that tally?

**Dorion Morgan:**

Eight, zero, one. Eight, zero, one.

**Sean Kennedy:**

Okay. So, all right, we'll initiate the college. All right, any other board comment? Other business? Is there a motion to adjourn?

**Dorion Morgan:**

So moved.

**Gino Pasqualone:**

Second.

**Sean Kennedy:**

Made and seconded. And all those in favor?

**All Board Members:**

Aye.

**Sean Kennedy:**

Okay. Adjourned.



**Rowan College**  
at  
**BURLINGTON COUNTY**

**ROWAN COLLEGE at BURLINGTON COUNTY  
BOARD OF TRUSTEES MEETING  
SEPTEMBER 16, 2025**

**RESOLUTION #2025-259-01**

**TO APPROVE AND/OR RATIFY REQUESTED BUSINESS-RELATED  
TRAVEL**

**FOR APPROVAL:**

**Grant-Funded Travel**

**Dr. Edem Tetteh**, Dean, STEM, Marymount EPIIC Team, Arlington, VA, September 24, 2025 to September 26, 2025, with an approximate travel cost of **\$1,000.00**.

**Operational Travel**

**Jianene D'Alterio**, Assistant Professor, Mathematics / STEM, American Mathematical Association of Two-Year Colleges (AMATYC) Annual Conference, Reno, NV, November 12, 2025 to November 16, 2025, with an approximate travel cost of **\$2,500.00**.

**Jonathan Weisbrod**, Associate Professor, Mathematics / STEM, MidAtlantic Regional research in Undergraduate Mathematics Education Conference, Harpersville, VA, September 19, 2025 to September 21, 2025, with an approximate travel cost of **\$700.00**.

**Jarrett Kealey**, Dean, Advising & Career Development / EMSS, Jobs for the Future Pathways to Prosperity National Institute, Phoenix, AZ, October 27, 2025 to October 29, 2025, with an approximate travel cost of **\$2,500.00**.





\*\*\*\*\***CERTIFICATION OF THE SECRETARY**\*\*\*\*\*

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Rowan College at Burlington County, by the vote below indicated, at the **Board Meeting held on Tuesday, September 16, 2025**, and on the Mount Laurel Campus, Student Success Center, Room 138, Mount Laurel, New Jersey.

Trustee		Mtn	Snd	Aye	Nay	Abn	Abs	Nvt	
<b>Voice Vote</b>				8	0	1			
<b>Roll Call</b>									
1	Thomas Braddock					✓			1
2	Kevin Brown	✓							2
3	Darvis Holley								3
4	Ramesh Jayaram								4
5	Sean Kennedy, Chair								5
6	Patricia Kolodi								6
7	Dorion Morgan, Treasurer								7
8	Gino Pasqualone, Vice Chair	✓							8
9	Mickey Quinn						X		9
10	Jannine Veasy								10
11	Vacant								11

Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent; Nvt=Not Voting

  
Sean Kennedy  
Chairperson

  
Dr. Michael A. Cloce  
Board Secretary



# Rowan College at BURLINGTON COUNTY

## BOARD OF TRUSTEES MEETING SEPTEMBER 16, 2025

### RESOLUTION #2025-259-02

#### TO APPROVE AND/OR RATIFY CERTAIN AGREEMENTS AND CONTRACTS

#### **FOR APPROVAL:**

##### ***Academics***

To approve a subscription with **John Hopkins University Press** for the database Project Muse Premium subscription, in the amount of **\$10,856.80**. (*Lowest Bid*)

##### ***Facilities***

To approve a contract with **Geese Chasers, LLC**, for clearing and maintenance of the campus grounds or a geese free environment, for the remainder of Fiscal Year 2026, in an amount not to exceed **\$14,500.00**. (*Multiple Quotes, Lowest bid*)

##### ***Office of Information Technology / Audio Visual Technology***

To approve a software contract with **Software House International**, for cyber security software maintenance, for the period beginning October 12, 2025 to October 11, 2026, in the amount of **\$12,100.00**. (*NJ Edge Contract #269EMCPS-21-001-EM-SHI*)

##### ***Purchasing***

To approve the issuance of an **RFP** for **Cold Side Tanks** for the College's Brewing Program.

#### **FOR RATIFICATION:**

##### ***Enrollment Management and Student Success***

To approve a multi-year subscription contract with **Innovative Educators**, for training and development resources for all faculty and staff at the College, from September 30, 2025 through



September 30, 2028, in an amount not to exceed **\$12,800.00** which is a one-time payment and covers all three years. *(Sole source)*

To approve a renewal analyst agreement with **Economic Modeling, LLC of Moscow, Idaho (Lightcast)**, for Business Engagement Services, for the Career Preparation & Experiential Learning department, in an amount not to exceed **\$9,050.00** with services start date of August 1, 2025 through July 31, 2026. *(NJCCC #10-21, R-1191 JPC)*

### ***Facilities***


To approve a contract with **Netta Architects, LLC**, for the submission of an Elevator Modernization Scope Report for the College, in the amount of **\$9,500.00**. *(County Shared Services Contracted Approved List)*

\*\*\*\*\***CERTIFICATION OF THE SECRETARY**\*\*\*\*\*


IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Rowan College at Burlington County, by the vote below indicated, at the **Board Meeting held on Tuesday, September 16, 2025**, and on the Mount Laurel Campus, Student Success Center, Room 138, Mount Laurel, New Jersey.

Trustee		Mtn	Snd	Aye	Nay	Abn	Abs	Nvt	
<b>Voice Vote</b>				8	0	1			
<b>Roll Call</b>									
1	Thomas Braddock						✓		1
2	Kevin Brown	✓							2
3	Darvis Holley								3
4	Ramesh Jayaram								4
5	Sean Kennedy, Chair								5
6	Patricia Kolodi								6
7	Dorion Morgan, Treasurer								7
8	Gino Pasqualone, Vice Chair		✓						8
9	Mickey Quinn						×		9
10	Jannine Veasy								10
11	Vacant								11

Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent; Nvt=Not Voting



Sean Kennedy  
Chairperson



Dr. Michael A. Cloce  
Board Secretary



**ROWAN COLLEGE at BURLINGTON COUNTY  
BOARD OF TRUSTEES MEETING  
SEPTEMBER 16, 2025**

**RESOLUTION #2025-259-03**

**RATIFICATION OF THE COLLEGE'S 2025–2030 FACILITIES MASTER PLAN**

**WHEREAS**, the Board of Trustees, at its May 16, 2023, meeting, approved a resolution for Kimmel Bogrette Architecture + Site to provide professional consulting services to assist with the planning and design of an updated comprehensive Campus Facilities Master Plan (2025–2030); and

**WHEREAS**, the Facilities Evaluation & Transition Plan, dated October 2015, provided concept studies and cost estimates for improvements, renovations, and expansions to college facilities; and

**WHEREAS**, Kimmel Bogrette Architecture + Site was tasked to develop a comprehensive facilities master plan to support data-driven decision making aligned with college resources and academic forecasting; and

**WHEREAS**, the goals of this project included better utilization of learning spaces, enhanced campus connectivity, improved security operations, and identification of opportunities for improved function; and

**WHEREAS**, to achieve these goals, the firm reviewed previous master plans, interviewed campus community members, conducted studies on safety, space utilization, enrollment trends, deferred maintenance, and estimated facility maintenance and repair costs; and

**WHEREAS**, Kimmel Bogrette Architecture + Site updated the campus community on progress during the February 2024 Collegewide Update; and

**WHEREAS**, the College President and COO received the final comprehensive master plan, with revisions and clarifications, at the September 25, 2024, meeting; and

**WHEREAS**, the College President recommends Board ratification of the Campus Facilities Master Plan (2025–2030), dated September 2024;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees, assembled in public session on September 16, 2025, hereby approves and ratifies the Campus Facilities Master Plan (2025–2030), dated September 2024, as recommended by the College President and the Finance and Facilities Committee; and



***BE IT FURTHER RESOLVED*** that the Board authorizes the President to take any and all actions necessary to fulfill the College's response to the State of New Jersey, Office of the Secretary of Higher Education, including submission for competitive grant funding under the Higher Education Capital Facilities Programs.





# Rowan College at BURLINGTON COUNTY

\*\*\*\*\***CERTIFICATION OF THE SECRETARY**\*\*\*\*\*

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Rowan College at Burlington County, by the vote below indicated, at the **Board Meeting held on Thursday, September 16, 2025**, and on the Mount Laurel Campus, Student Success Center, Room 138, Mount Laurel, New Jersey.

Trustee		Mtn	Snd	Aye	Nay	Abn	Abs	Nvt	
<b>Voice Vote</b>				8	0	1			
<b>Roll Call</b>									
1	Thomas Braddock								1
2	Kevin Brown	✓							2
3	Darvis Holley								3
4	Ramesh Jayaram								4
5	Sean Kennedy, Chair								5
6	Patricia Kolodi								6
7	Dorion Morgan, Treasurer								7
8	Gino Pasqualone, Vice Chair		✓						8
9	Mickey Quinn						×		9
10	Jannine Veasy								10
11	Vacant								11
Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent; Nvt=Not Voting									

  
Sean Kennedy  
Chairperson

  
Dr. Michael A. Cioce  
Board Secretary

**RESOLUTION<sup>1</sup> AUTHORIZING ROWAN COLLEGE AT BURINGTON COUNTY TO SUBMIT A GRANT APPLICATION TO THE SECRETARY OF HIGHER EDUCATION FOR GRANT FUNDING UNDER THE SUMMER 2025 CYCLE OF THE HIGHER EDUCATION CAPITAL FACILITIES PROGRAM FOR THE PURPOSE OF PROVIDING FUNDING FOR ONE OR MORE PROJECTS OF THE INSTITUTION AND AUTHORIZING ALL OTHER NECESSARY ACTIONS REQUIRED IN CONNECTION THEREWITH**

**ADOPTED: SEPTEMBER 16, 2025**

- WHEREAS:** On August 11, 2025, the Office of the Secretary of Higher Education (the “Secretary”) released a solicitation for grant funding (the “Summer 2025 Cycle”) under the Higher Education Capital Improvement Fund Act, N.J.S.A. 18A:72A-72 et seq. (“CIF Act”) and under the Higher Education Facilities Trust Fund Act, N.J.S.A. 18A:72A-49 et seq. (“HEFT Act”) (collectively, the “Higher Education Capital Facilities Program”); and
- WHEREAS:** The purpose of the Higher Education Facilities Trust Fund (“HEFT”) grant program is to provide grants to New Jersey’s public and private institutions of higher education for the cost, or a portion of the cost, of the construction, reconstruction, development, extension, and/or improvement of instructional, laboratory, communication, and research facilities (N.J.S.A. 18A:72A-52); and
- WHEREAS:** Pursuant to the HEFT grant program, the HEFT grants are expected to be funded from the proceeds of tax-exempt bonds (the “Tax-Exempt Bonds”) to be issued by the Authority pursuant to the HEFT Act; and
- WHEREAS:** The deadline to submit a grant application (the “Grant Application”) for funding under the Summer 2025 Cycle of the Higher Education Capital Facilities Program is September 22, 2025; and
- WHEREAS:** Pursuant to N.J.S.A. 18A:72A-54(a), “the governing board of a public or private institution of higher education may determine, by resolution, to apply for a grant from HEFT. Upon adoption of the resolution, the board shall file an application with the Secretary of Higher Education, which application shall include a complete description of the project to be financed and an identification of any additional sources of revenue to be used”; and

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<sup>1</sup> Except for areas highlighted in yellow or addressed in footnotes, the text of this Resolution cannot be changed. Revision or deletion of required text in the Resolution template may potentially result in an application being deemed incomplete.

- WHEREAS:** The Board of Trustees (the “Board”) of Rowan College at Burlington County (the “Institution”) desires to approve the submission and form of a Grant<sup>2</sup> Application to the Secretary for funding under the Higher Education Capital Facilities Program for the projects (each, a “Project” and collectively, the “Projects”) described on **Exhibit A** attached hereto (“**Exhibit A**”). Words used in the singular shall include the plural and vice versa, as the context may require; and
- WHEREAS:** The Board further desires to designate and authorize officers of the Institution to take all necessary and desirable actions to (i) submit to the Secretary a Grant Application for the purpose of providing funding for the Projects, (ii) obtain such other sources of financing for such Projects as may be necessary to complete such Projects, (iii) execute and deliver grant agreement(s) and such other documents and instruments as may be required to implement the grant funding, and (iv) undertake and implement the Projects; and
- WHEREAS:** The Board desires to approve the aggregate costs of the Projects paid and/or financed through all sources in an amount not to exceed the total amount set forth on **Exhibit A** with respect to such Projects; and
- WHEREAS:** The Board reasonably expects to reimburse expenditures for costs of the Projects paid by the Institution prior to the issuance by the Authority of the Tax-Exempt Bonds; and
- WHEREAS:** The Board desires to authorize the Authorized Officers (as defined below) of the Institution to accept grant funding for the Projects from HEFT and to make the certifications and commitments necessary to qualify the Projects for said grant funding from HEFT;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ROWAN COLLEGE AT BURLINGTON COUNTY AS FOLLOWS:**

- SECTION 1.** The recitals set forth above are incorporated herein by reference as if set forth at length herein.
- SECTION 2.** The Board hereby authorizes the undertaking of the Projects described on **Exhibit A** attached hereto; approves the aggregate cost of such Projects, to be paid and/or financed through all sources in an aggregate amount not to exceed the total amount set forth on **Exhibit A** with respect to such Projects; authorizes the financing of all or any portion of the Projects with Tax-Exempt Bonds, commercial loans and other funds available to the Institution, as necessary and as further described in **Exhibit A**; acknowledges that should additional funding be needed to complete the Projects, such funding will be the responsibility of the Institution; and authorizes the submission and form of a Grant Application to the Secretary of Higher Education for grant funding of the Projects under the Summer 2025 Cycle of the Higher Education Capital Facilities Program.

---

<sup>2</sup> Each eligible county college may submit one application to be funded by the HEFT grant program.

**SECTION 3.** With respect to any Project that receives funding pursuant to the HEFT grant program, in accordance with N.J.A.C. 9A:15-1.3(b):

- the Board hereby certifies that the Institution has an up-to-date long-range facilities plan approved by the Board that includes provisions to address deferred maintenance and other capital renewal requirements and the Board hereby pledges to use the HEFT grant to advance that plan; and
- the Board commits to maintaining the facilities project funded by the HEFT grant; and
- the Board certifies that the Institution will use the HEFT grant funds for the cost, or a portion of the cost, of the construction, reconstruction, development, extension, or improvement of instructional, laboratory, communication, and research facilities.

**SECTION 4.** This Resolution is a declaration of the official intent of the Institution that the Institution reasonably expects and intends to reimburse expenditures for costs of the Projects paid prior to the issuance of the Authority's Tax-Exempt Bonds ("Applicable Tax-Exempt Debt") in accordance with Treasury Regulation Section 1.150-2 and that the maximum principal amount of the Applicable Tax-Exempt Debt expected to be issued to finance costs of the Projects, including amounts used to reimburse expenditures for such costs paid prior to the issuance of the Applicable Tax-Exempt Debt is \$1,480,000.<sup>3</sup>

**SECTION 5.** The Authorized Officers (as set forth in **Exhibit B** attached hereto) (each an "Authorized Officer") are each hereby authorized and directed to take all necessary and desirable action to submit to the Secretary a Grant Application for the purpose of providing funding for the Projects, to approve, execute and deliver any and all agreements necessary, including but not limited to grant agreements, to undertake, implement and finance the Projects, and to approve, execute and deliver any and all other financing documents and instruments in the form approved by the Authorized Officers executing the same in the name of and on behalf of the Institution, in as many counterparts as may be necessary, and to affix or impress the official seal of the Institution thereon and to attest the same, and such execution and attestation will be conclusive evidence of the approval of the form and content of such agreements and other documents and instruments necessary to undertake, implement and finance the Projects and to pay financing costs including through the financing thereof. The Authorized Officers are further authorized and directed to do and perform such other acts and to take such other actions as may be necessary or required, or which may be deemed to be appropriate, to implement the purposes of this Resolution to undertake, implement and finance the Projects and to provide for the payment and/or repayment of the financing costs thereof.

**SECTION 6.** The Board hereby authorizes the Authorized Officers to accept grant funding for the Projects as may be awarded to the Institution as a result of participating in the Summer 2025 Cycle.

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<sup>3</sup> This amount should not be less than the aggregate cost of the Project(s) expected to be funded by HEFT as listed on Exhibit A (i.e. The Total Amount of Grant Request). The cost of a Project should include eligible capital costs of the Project.



**SECTION 7.** All resolutions, orders and other actions of the Board in conflict with the provisions of this Resolution to the extent of such conflict are hereby superseded, repealed or revoked.

**SECTION 8.** This Resolution shall take effect immediately; and be it further resolved that no further approvals by the Board are necessary to implement this Resolution.

**RESOLUTION ADOPTED:**

**DULY CERTIFIED:**

## EXHIBIT A<sup>4</sup>

### PROJECT DESCRIPTION

**A. Project Description:**

A project that is necessary to ensure students (and faculty) have equal and unrestricted access to all academic offerings is the replacement and repair of the elevator banks in five academic buildings. RCBC's proposed project, Elevator Replacement at RCBC, will enable the college to ensure safe access to classrooms, labs, and other instructional spaces on the second and third floors of four academic buildings on the Mount Laurel campus—Votta Hall, TEC, Laurel Hall, and Science—as well as the design lab, art studio, and sewing studios on the second floor of the creative arts building of the Mount Holly campus.

**B. Amount of HEFT Grant Request<sup>5</sup>**

\$ 1,480,000

**C. Total Amount of Institutional Funds to be Provided (if any)<sup>6</sup>**

\$ 0

**D. Total Cost of Project<sup>6</sup>**

\$ 1,480,000

<sup>4</sup> Attach additional pages as are necessary to account for all projects being submitted for funding consideration.

<sup>5</sup> Insert this amount in Section 4. If the Institution is submitting an Application for multiple projects, insert the Total Amount of HEFT Grant Request for all projects in Section 4.

<sup>6</sup> Total Cost of Project = Amount of HEFT Grant Request + Total Amount of Institutional Funds to be Provided.

**EXHIBIT B<sup>7</sup>**

**AUTHORIZED OFFICERS OF ROWAN COLLEGE AT BURLINGTON COUNTY**

Dr. Michael A. Cioce, President
Mr. Matthew Farr, Chief Operations Officer
Mr. Kevin Kerfoot, Chief Financial Officer


<sup>7</sup> List by applicable titles, i.e. President, Treasurer, Chief Financial Officer, Vice President of Finance and Administration, etc.


\*\*\*\*\***CERTIFICATION OF THE SECRETARY**\*\*\*\*\*

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Rowan College at Burlington County, by the vote below indicated, at the **Board Meeting held on Thursday, September 16, 2025**, and on the Mount Laurel Campus, Student Success Center, Room 138, Mount Laurel, New Jersey.

Trustee		Mtn	Snd	Aye	Nay	Abn	Abs	Nvt	
<b>Voice Vote</b>				8	0	1			
<b>Roll Call</b>									
1	Thomas Braddock					✓			1
2	Kevin Brown	✓							2
3	Darvis Holley								3
4	Ramesh Jayaram								4
5	Sean Kennedy, Chair								5
6	Patricia Kolodi								6
7	Dorion Morgan, Treasurer								7
8	Gino Pasqualone, Vice Chair		✓						8
9	Mickey Quinn						X		9
10	Jannine Veasy								10
11	Vacant								11

Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent; Nvt=Not Voting

  
 Sean Kennedy  
 Chairperson

  
 Dr. Michael A. Cioce  
 Board Secretary



**ROWAN COLLEGE at BURLINGTON COUNTY  
BOARD OF TRUSTEES MEETING  
SEPTEMBER 16, 2025**

**RESOLUTION #2025-259-05**

**TO APPROVE AND/OR RATIFY PERSONNEL ACTIONS FOR  
ROWAN COLLEGE AT BURLINGTON COUNTY**

**WHEREAS**, Rowan College at Burlington County has identified the need for additions, modifications and separation of employment of certain positions; and

**WHEREAS**, the following were determined to meet the qualifications that best meet the needs of the college in the designated departments for the following vacancies, namely;

Lauren Rapa Guzzo as PT Tutor III at \$20/ hour;  
Joanna Flaer as PT Tutor II at \$18.20/ hour;  
Kate Delany as PT Tutor III at \$20/ hour;  
Lionel Barther as PT Public Safety Officer at \$17/hour;  
Caitlin Rumph as PT EOF Advisor at \$20/hour;  
Christopher Camp as PT Public Safety Officer at \$17/hour;  
Keenan Green as Ground/Maintenance Assistant at \$38,245;  
Mark Leason as Custodian at \$38,245;  
Emmanuel Starr Harris as Custodian at \$38,245;  
Tracy Adams as Financial Aid Officer at \$52,964;  
Jonathan Grubb as Associate Dean of HBSS at \$87,000; and

**WHEREAS**, the following internal individuals were found to meet the qualifications that best meet the needs of the college in the designated departments, namely;

**Salary Adjustments**

Tara Leigh Sands as Assistant Director of Advising, Transfer, and Rowan Relations at \$55,000;  
Danny Hill as Public Safety Officer IV - Shift Leader at \$50,569;  
Otis King as Public Safety Officer IV - Shift Leader at \$50,569; and

**Title Changes**

Marcus White as Coordinator, Retention and Special Populations; and

**WHEREAS**, the following were determined to meet the qualifications that best meet the needs of the college in the designated academic areas for the following adjunct and part-time trainer listings, namely;

**Adjuncts, STEM;**

Kibler, Robert; Reyna, Michael; and



**Adjuncts, HBSS;**

Daghigh Malta, Shayan; and

**Adjuncts, Nursing and Health Sciences;**

DeBeradinis, Nancy; and

**Part-Time Trainers;**

None; and

**EMT Trainers/EMT Aides;**

None; and

**WHEREAS**, the President recommended to the Personnel Committee who subsequently is recommending to the full Board, the separation of employment of employees, namely;

John Palmer as Custodian, Facilities;  
Robert Cheatley as Chief Engineer, Facilities;  
Nolan Buser as Honors Coordinator, EMSS;  
Linda Murphy as Public Safety Officer, Public Safety;  
Anissa Spurlock as Custodian, Facilities;  
Brianna Holden as Student Services Specialist I; and

**WHEREAS**, the President recommended to the Personnel Committee who subsequently is recommending to the full Board, the termination of employment of employees, namely;

Randolph Normand as Purchasing Manager, Purchasing, effective 9/17/25; and

**WHEREAS**, the President recommended to the Personnel Committee who subsequently is recommending to the Board of Trustees, to make an exception to the Tuition Reimbursement Program, namely:

None; and

**WHEREAS**, the President recommended to the Personnel Committee who subsequently is recommending to the Board of Trustees, the approval and ratification of the following leave of absences, namely;

Kathleen Devone, Distance Learning, Intermittent Paid Leave;  
Basil Samuels, Facilities, Intermittent Paid Leave;  
Ashley Pezzolla, President's Office, Paid Leave;  
Carmella Williams, Finance, Paid Leave;  
Denise Schroeder, Marketing, Intermittent Paid & Unpaid;  
Craig Baillargeon, EMSS, Paid Leave; and



**Rowan College**  
at  
**BURLINGTON COUNTY**

**WHEREAS**, the President recommended to the Personnel Committee who subsequently is recommending to the Board of Trustees, the approval and ratification of eliminating certain positions from the college, namely;

None; and

**WHEREAS**, the Board of Trustees has the authority to appoint or modify said full time vacancies and positions and to determine issues of lawful and appropriate compensation and applicable related employee benefits for a full-time employees and/or separate said employees;

**NOW, THEREFORE**, be it resolved by the Trustees of the College now assembled in public session this 16<sup>th</sup> day of September 2025, hereby approves the above stated personnel actions for Rowan College at Burlington County.



\*\*\*\*\*CERTIFICATION OF THE SECRETARY\*\*\*\*\*

IT IS HEREBY CERTIFIED that the foregoing Resolution was duly adopted by the Rowan College at Burlington County, by the vote below indicated, at the **Board Meeting held on Tuesday, September 16, 2025**, and on the Mount Laurel Campus, Student Success Center, Room 138, Mount Laurel, New Jersey.

Trustee		Mtn	Snd	Aye	Nay	Abn	Abs	Nvt	
<b>Voice Vote</b>				8	0	1			
<b>Roll Call</b>									
1	Thomas Braddock					✓			1
2	Kevin Brown								2
3	Darvis Holley								3
4	Ramesh Jayaram								4
5	Sean Kennedy, Chair								5
6	Patricia Kolodi		✓						6
7	Dorion Morgan, Treasurer	✓							7
8	Gino Pasqualone, Vice Chair								8
9	Mickey Quinn						×		9
10	Jannine Veasy								10
11	Vacant								11
Legend: Mtn = Motion; Snd =Second; Aye= Aye; Nay= Nay; Abn=Abstain; Abs=Absent; Nvt=Not Voting									

  
Sean Kennedy  
Chairperson

  
Dr. Michael A. Cioce  
Board Secretary