

BOARD POLICY**No. 918-A**

TITLE: Sexual Violence Elimination on Campus

DATE ADOPTED: March 16, 2021

EFFECTIVE DATE: March 16, 2021

SUPERSEDES: May 20, 2014

Purpose:

The College is committed to creating and maintaining an environment that is free from domestic violence, dating violence, sexual assault and/or stalking. Accordingly, and as required by law, the College adopts as Board Policy the Campus Sexual Violence Elimination Act promulgated by the reauthorization of the Violence Against Women Act (VAWA). Additionally, while the guidelines for reporting incidents, communication with participants, and conducting hearings related to Title IX prohibited behaviors are maintained in procedures outside of this policy, the prohibited Title IX activities are included in this policy.

Policy:**Reporting Incidents:**

Employees and/or students should report incidents of domestic violence, dating violence, sexual assault and/or stalking, occurring either on or off campus, to a campus security authority. These individuals include any official with significant responsibility for student and campus activities such as, but not limited to, members of Public Safety, Student Life, Student Success, faculty or staff advisors to student organizations, and coaches. The College strongly advocates that victims report incidents in a timely manner. Additionally, the College recommends that a victim of domestic violence, dating violence, sexual assault and/or stalking, occurring either on or off campus, report the crime to the law enforcement agency for the applicable municipality. The College can facilitate notification on your behalf. However, filing a report will not necessarily obligate a victim to prosecute the crime, and victims have the option not to notify and seek assistance from law enforcement and campus authorities if they so choose. The College will take measures to safeguard the privacy of those reporting incidents of domestic violence, dating violence, sexual assault, and/or stalking.

Proceedings:

College officials who conduct disciplinary proceedings for cases involving domestic violence, dating violence, sexual assault and/or stalking will be trained on how to investigate and conduct hearings in a manner that protects the safety of victims and promotes accountability.

Sanctions Against Violator:

The College will not tolerate acts of domestic violence, dating violence, sexual assault and/or stalking by any member of the College community to include staff and students. Any individual charged with a violation of domestic violence, dating violence, sexual assault and/or stalking are subject to prosecution under applicable New Jersey criminal statutes.

Following investigation, College employees charged with such conduct are subject to prosecution and are also subject to disciplinary action under applicable policies, procedures and/or collective bargaining provisions. Sanctions that the College may impose on an employee following a final determination of responsibility include, but are not limited to, counseling, written warning, suspension and final warning and/or termination of employment. Students charged with such conduct are subject to prosecution and are also subject to disciplinary action under the College's Code of Student Conduct. Sanctions that the College may impose on a student following a final determination of responsibility include: warning the student, loss of privileges, restitution, disciplinary probation, suspension or expulsion.

The standard of evidence used in College hearings is the preponderance of evidence.

Additional Information:

Employees and/or students who report such incidents will be provided written information regarding counseling, health, victim advocacy, legal assistance, mental health and other services available, both on campus and in the community. This information will include a victim's right to obtain and enforce a restraining order. Communication to respondents is also conducted in compliance with Title IX federal guidelines and outlined in the College Title IX procedures.



President

03-16-2021

Date:



Chairman

03-16-2021

Date: