



**BOARD POLICY**

**No. 801-A**

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TITLE: Special Programs Employees

DATE ADOPTED: January 19, 2021

EFFECTIVE DATE: January 19, 2021

SUPERSEDES: June 17, 1975

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**POLICY:**

The College receives funds from a variety of Federal and State agencies to support special programs under the terms of individual grants and contracts. In order to implement these programs, it is necessary to employ people only for the duration of the grant or contract. The nature and scope of programs and activities will vary, but they will tend to be associated with one or more of the following (they may be initiated from within or outside the College, and include contracted services to external groups):

- a. Non-credit courses
- b. Conferences
- c. Institutes
- d. Short courses
- e. Workshops
- f. Seminars
- g. Special training programs

Personnel employed to work on these special programs are done so with the understanding that this employment is for a limited period of time. The College is under no obligation to continue employment once the special funds are withdrawn.

Because of the special nature and requirements of these programs, it may be necessary to employ personnel who do not possess the same education and/or training as College personnel in similar positions.



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In general, salaries will be comparable to those-paid to College personnel in corresponding positions. However, due to the tenuous nature of the employment, it may be necessary to deviate from existing College salary ranges.

Fringe benefits paid to special programs personnel, while similar, are not identical because of the inherent limited nature of the special programs.

A handwritten signature in black ink, appearing to read "Bill C.", written over a horizontal line.

1/20/2021

President

Date

A handwritten signature in black ink, appearing to read "S. Z.", written over a horizontal line.

1/20/2021

Chairman

Date