

Diversity, Equity & Inclusion Insights



MARCH

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21 - [World Down Syndrome Day](#)

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23 - [International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade](#)

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For more observances and celebrations, [click here](#).

Get Involved & Stay Involved

There are many ways to advance and support an inclusive campus culture. At RCBC, one way is to join a PACDEI subcommittee. **Information below.**

Black, Indigenous, People of Color (BIPOC) Subcommittee

Chair: Corvena Francis-Denton (cfrancis-denton@rcbc.edu)

Open to faculty, staff and students.

Disability Subcommittee

Chair: Jonathan Weisbrod (jweisbrod@rcbc.edu)

Open to faculty, staff and students.

Faculty and Staff Subcommittee

Chair: Allison Millward (amillward@rcbc.edu)

Open to faculty and staff.

Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, + (LGBTQIA+) Subcommittee

Chair: Renita Brady (rbrady@rcbc.edu)

Open to faculty, staff and students.

Student Subcommittee

Interim Chair: Andrew Bamford (abamford@rcbc.edu)

Open to students.

Women's Subcommittee

Chairs: Brooke Mailhiot (bmailhiot@rcbc.edu)

and Leisa Karanjia (lkaranjia@rcbc.edu)

Open to faculty, staff and students.

News & More

Fantastic February!

Last month, we celebrated Black History Month at our RCBC campuses with a diverse collection of events, including:

- **Black History Month Fashion Show** at the *Mount Holly Arts Campus*
- **Soulful Luncheon** at the *Mount Holly Arts Campus*
- **Faith in Action** performance in the *Votta Hall auditorium*
- **Zawadi African Dance** in the *Student Success Center*
- **Honoring Muhammad Ali** in the *Votta Hall auditorium* and more! We hope to celebrate next year with events like these and more, so stay on the lookout for opportunities to join the planning committee and bring your ideas to the table.

Also, we detailed the preliminary results from the DEI Climate Surveys and got feedback on prevalent campus-wide concerns at Dr. Cioce's Welcome Back event on February 24. We will be using these results and feedback to inform the PACDEI's next steps and long-term plans. Thank you for being willing participants in our efforts to effect transformational change here at RCBC!

News & More Continued

Women's History Month Is Upon Us!



Every year, March is designated as Women's History Month. We use this time to highlight the achievements, contributions and struggles of women here at RCBC and across the world. Look out for QR codes on windows and walls throughout our campuses that you can scan to read fascinating facts surrounding women's achievements and history!

WOMEN'S HISTORY MONTH '23

RCBC PACDEI Women's Advocacy Group

Developmental Disability Awareness Month

March is also the time that we recognize **Developmental Disability Awareness Month** in order to acknowledge and celebrate the experiences of those with developmental disabilities. Look out on our college's Instagram page for a new post each week with information on how to be a better ally to people with developmental disabilities, when and how to be an advocate, and more.

Transgender Day of Visibility

On **March 31** of every year, we celebrate **Transgender Day of Visibility**, which "is dedicated to celebrating the accomplishments of transgender and gender nonconforming people while raising awareness of the work that still needs to be done to achieve trans justice."

Have ideas for change? Come chat with us!

Starting in late February, the PACDEI started tabling on campus each week, primarily on **Tuesdays** in the **Student Success Center**, to celebrate and recognize various cultural occurrences, give resources on how to connect with DEI efforts here on campus, and to chat with faculty, staff and students about their ideas for growth here at RCBC. If you have any wisdom you can share with us, please visit our table and let us help bring your ideas to life!

Schedule for tabling posted below:

- March 7, 14, 21 and 30 from 11 AM–1 PM
- April 4, 11, and 24 from 11 AM–1 PM
- May 2 and 9 from 11 AM–1 PM

RCBC RESOURCES

AVAILABLE TO YOU

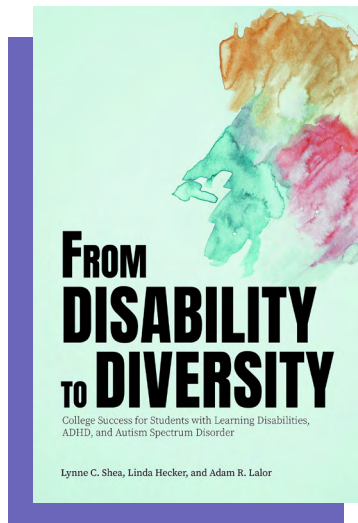
*Struggling with money or food? Struggling in class?
Looking for other services? Your safety is our priority
and responsibility. We're here to help and support you.*

Click [here](#) for more information.



Read, Watch, Listen

Books, films, podcasts, articles, videos and more. Storytelling values the sharing of voices, perspectives and experiences. Share them with us by emailing dei@rcbc.edu.



Source: Amazon

Book

From Disability to Diversity

by Lynne Shea (2018)

Approaching disability from the perspective of difference, the authors of this new volume offer guidance on creating more inclusive learning environments on campus so that all students--whether or not they have a recognized disability--have the opportunity to succeed. Strategies for supporting students with specific learning disabilities, attention-deficit/hyperactivity disorder, autism spectrum disorder or who display learning and behavioral characteristics associated with these profiles are described. A valuable resource for instructors, advisors, academic support personnel, and others who work directly with college students."

—Available at the [RCBC Library](#).



Source: Collective Eye Films

Documentary

GTFO: Women in Gaming

"Sparked by a public display of sexual harassment in 2012, GTFO pries open the video game world to explore a 20 billion dollar industry that is riddled with discrimination and misogyny. Although half of all gamers are women, females are disproportionately subject to harassment and abuse from other gamers, and are massively under-represented in the video game design world.

Through interviews with video game developers, journalists, and academics, GTFO examines the female experience in gaming and begins a larger conversation that will shape the future of the video game world."

—Available at the [RCBC Library](#).

Podcast

The Baroness

by the RCBC Women's Advocacy Group

"If you want to hear from women who lead and inspire, this podcast is for you! This monthly series highlights women in leadership while encouraging listeners to build their skills, connect with the community and visualize the opportunities available to women in various professions. Tune in for a female perspective into the Burlington County community."

—Listen to all episodes of the podcast from [this page](#) or through your preferred streaming service!

